

Conagra Brands (CAG) Long Term: 6-12 Months Zacks Recommendation: Neutral (Since: 02/19/19) \$31.21 (As of 04/03/20) Prior Recommendation: Underperform Price Target (6-12 Months): \$33.00 3-Hold Short Term: 1-3 Months Zacks Rank: (1-5) VGM:B Zacks Style Scores: Value: C Growth: D Momentum: A

Summary

Conagra's shares have outpaced the industry in the past three months. The stock got a boost after the third-quarter fiscal 2020 earnings release, wherein management said that it expects to exceed its previously-issued forecasts for fiscal 2020. Incidentally, the company's fourth quarter to-date performance is gaining from solid shipments and consumption in the domestic retail business, stemming from coronavirus. This has helped the company counter softness in its foodservice business. Apart from this, Conagra has been benefiting from Pinnacle Foods' inclusion, focus on snacks and frozen categories, and portfolio refinement efforts. To this end, its Sold businesses, however, weighed on the third-quarter show, wherein earnings and sales fell year over year and lagged the consensus mark. Input cost inflation is also a concern.

Data Overview

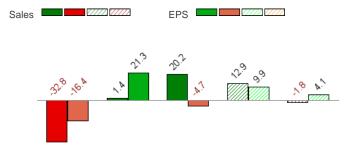
| 52 Week High-Low | \$35.59 - \$22.83 |
|----------------------------|-------------------------|
| 20 Day Average Volume (sh) | 7,409,334 |
| Market Cap | \$15.2 B |
| YTD Price Change | -8.9% |
| Beta | 0.76 |
| Dividend / Div Yld | \$0.85 / 2.7% |
| Industry | Food - Miscellaneous |
| Zacks Industry Rank | Top 39% (99 out of 253) |

| Last EPS Surprise | -4.1% |
|---------------------------|-------|
| Last Sales Surprise | -1.0% |
| EPS F1 Est- 4 week change | 7.7% |
| Expected Report Date | NA |
| Earnings ESP | 0.0% |
| | |
| P/E TTM | 16.5 |
| P/E F1 | 14.1 |
| PEG F1 | 2.0 |
| P/S TTM | 1.5 |

Price, Consensus & Surprise



Sales and EPS Growth Rates (Y/Y %)



Sales Estimates (millions of \$)

2018 A

2017 Δ

| | Q1 | Q2 | Q3 | Q4 | Annual* |
|------|---------|---------|---------|---------|----------|
| 2021 | 2,656 E | 2,944 E | 2,636 E | 2,408 E | 10,571 E |
| 2020 | 2,391 A | 2,821 A | 2,555 A | 2,988 E | 10,765 E |
| 2019 | 1,834 A | 2,384 A | 2,707 A | 2,613 A | 9,538 A |

2019 A

2020 F

2021 F

EPS Estimates

| | Q1 | Q2 | Q3 | Q4 | Annual* |
|------|----------|----------|----------|----------|----------|
| 2021 | \$0.58 E | \$0.71 E | \$0.57 E | \$0.46 E | \$2.30 E |
| 2020 | \$0.43 A | \$0.63 A | \$0.47 A | \$0.68 E | \$2.21 E |
| 2019 | \$0.47 A | \$0.67 A | \$0.51 A | \$0.36 A | \$2.01 A |

*Quarterly figures may not add up to annual.

The data in the charts and tables, including the Zacks Consensus EPS and Sales estimates, is as of 04/03/2020. The reports text is as of 04/06/2020.

Overview

Chicago-based Conagra Brands, Inc. (CAG) is one of the leading branded food company of North America. The company offers premium edible products, with refined focus on innovation.

The company maintains a highly dynamic product portfolio and incorporates alterations within it as per the preference pattern of the endusers. Some iconic brands of the company are Reddi-Wip, Hunt's, Healthy Choice, Frontera, Slim Jim, Blake's and Marie Callender.

Conagra currently reports results in the following segments:

Grocery & Snacks (40% of third-quarter fiscal 2020 sales): This unit incudes branded, shelf stable food products sold in several retail channels in the United States.

Refrigerated & Frozen (42% of third-quarter sales): This comprises branded, temperature-controlled food products sold in many retail channels in the United States.

International (8% of third-quarter sales): The segment takes care of branded food products, in various temperature states, offered to various retail and foodservice channels outside the United States.

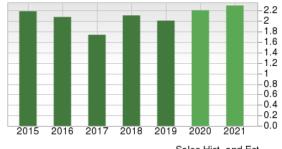
Foodservice (10% of third-quarter sales): The segment includes branded and customized food products, such as meals, entrees, sauces

and a wide assortment of custom-made culinary products packaged for sale to restaurants and other foodservice setups in the United States.

Conagra acquired Pinnacle Foods in October 2018. Further, the company took over Sandwich Bros. in February 2018, which forms part of Conagra's Refrigerated and Frozen segment.

In October 2017, Conagra acquired Angie's Artisan Treats, LLC, which is a part of its Grocery & Snacks business. This segment also includes Thanasi Foods and BIGS LLC, which were acquired in April 2017.

In September 2016, Conagra bought the assets of Frontera Foods, Inc. and Red Fork LLC.



EPS Hist, and Est.





Reasons To Buy:

▲ Guidance Aids Stock: Shares of Conagra have slid 3.5% in the past three months compared with the industry's decline of 18.4%. In fact, the stock has gained 13.4% in a month's time. Notably, the stock got a boost after management said that it expects to exceed its previously-issued sales and profit forecasts for fiscal 2020. In its third-quarter earnings release, management stated that its fourth quarter to-date performance is gaining from solid shipments and consumption in the domestic retail business, stemming from the growing spread of COVID-19. This has helped the company counter softness in its foodservice business. Despite the uncertain situation, management expects to exceed its previously-projected sales and profit targets for fiscal 2020, given an undisturbed supply-chain network.

Brand modernizing moves, stronger innovation and meaningful buyouts are driving Conagra's performance. In particular, the company focuses on strengthening capabilities of Pinnacle Foods.

Consequently, net sales growth is expected to come above the higher end of the previously-projected 10-10.5% range. Organic sales growth is likely to exceed the higher end of the flat to 0.5% up range. Further, management projects the adjusted operating margin to be greater than the higher end of the 15.8-16.2% band. Adjusted earnings for the fiscal year are now anticipated to surpass the previously-projected range of \$2.00-\$2.07 per share.

▲ Pinnacle Foods' Buyout Aids: Conagra acquired Pinnacle Foods in October 2018. The combination of the two companies is appropriate, given the increasing demand for frozen foods and snacks. The consolidation of these food companies has helped to create a robust portfolio of leading, iconic and on-trend brands. Further, the move is aiding to speed up innovation and exploit the long-term benefits in the frozen foods space. Notably, management is boosting some of the Pinnacle Foods business banners, especially the Gardein brand, which holds a solid position in the plant-based meat-alternatives food space.

Conagra is on track with the integration process of the buyout as well as realizing synergies from the same. The company has generated total cost synergies of \$145 billion since Pinnacle Foods' buyout. The buyout is likely to continue boosting the company's performance in the forthcoming periods. Notably, the company expects synergies of roughly \$180 million for fiscal 2020 and about \$305 million through fiscal 2022

▲ Focus on Refining Portfolio: Conagra intends to boost its competency by reshaping portfolio through meaningful inorganic moves. In sync with this, the company tries to acquire high-margin generating businesses while divesting the less profitable ones. Conagra's latest development on the buyouts front includes the acquisition of Pinnacle Foods (discussed in details above). In previous instances, Sandwich Bros.' buyout (completed in February 2018) has been a valuable inclusion in Conagra's frozen business. Also, the company took over Angie's Artisan Treats, LLC (in October 2017), which is strengthening its snacks business.

Additionally, the company exited private-label brands and non-key businesses, including the Lender's bagel business, DSD snacks business, Wesson oil business, Gelit, the Trenton production facility, and the Canadian Del Monte business. The company also concluded the sale of its peanut butter manufacturing facility (in Streator) after the end of the second quarter of fiscal 2020. This move forms part of Conagra's efforts to optimize its peanut butter business. This includes exit of sale and production of private-label peanut butter. These endeavors are expected to continue aiding Conagra's transformation into a pure-play branded food company.

▲ Efforts to Boost Frozen & Snacks Categories: Conagra has been focused on boosting the frozen and snacks businesses. In the third quarter of fiscal 2020, both categories performed well. In fact, total snacks sales grew 2.9% during the quarter, backed by meat snacks and seeds businesses. Conagra gained market share in many of its snacks categories during the quarter. Conagra is on track with a range of innovation and brand-building efforts for exploring growth prospects in these areas. Such efforts are likely to yield results in the forthcoming periods.

Reasons To Sell:

▼ Dismal Q3 Performance: Conagra Brands posted dismal third-quarter fiscal 2020 results, with both top and bottom lines declining year over year and missing the Zacks Consensus Estimate. Earnings were hurt by soft sales and higher tax rate, among other factors, and sales were marred by soft organic sales as well as divestitures of the Wesson oil, Gelit, DSD Snacks and Lender's Bagel businesses along with the exit of the private label peanut butter business (together termed as "Sold Businesses"). Sales declined at all segments, with greater-than-expected category softness witnessed in January. Further, demand for foodservice products has reduced in the wake of coronavirus and the company expects foodservice organic net sales to slump 50-60% in the fiscal fourth quarter.

Conagra's
performance was
adversely impacted
by business
divestitures. It also
struggles with input
cost inflation.

- ▼ Input Cost Inflation a Worry: Escalated input costs have been a threat to Conagra for a while. During the third quarter of fiscal 2020, input cost inflation was one of the factors behind the 10.5% decline in adjusted gross profit. Other factors that were responsible for the decline include reduced profits from Sold businesses, greater brand-building investments related to retailers, lower sales volumes and increased inventory write-offs. Input cost inflation was a little more than 3% in the third quarter, which also weighed on the adjusted operating profit and margin. The company earlier stated that it anticipates increased levels of inflation stemming from protein for fiscal 2020.
- ▼ Currency Volatility: Conagra's international presence keeps the company exposed to the risk of adverse currency fluctuations. Volatile currency movements remain a threat to Conagra's performance.

Last Earnings Report

Conagra's Q3 Earnings & Sales Miss Estimates, Decline Y/Y

Conagra posted dismal third-quarter fiscal 2020 results, wherein adjusted earnings of 47 cents fell short of the Zacks Consensus Estimate of 49 cents. Moreover, the figure tumbled 7.5% from adjusted earnings of 51 cents reported in the year-ago quarter. The year-over-year decline was caused by reduced operating profit, escalated tax rate and a decline in equity method investment earnings.

| 02/2020 |
|--------------|
| Mar 31, 2020 |
| -0.98% |
| -4.08% |
| 0.47 |
| 1.89 |
| |

02/2020

Quarter Ending

Conagra generated net sales of \$2,555 million, which fell 5.6% year over year and missed the Zacks Consensus Estimate of \$2,580 million. The year-over-year sales decline was caused by divestiture of Sold Businesses and lower organic sales, somewhat offset by favorable currency movements.

Organic sales dropped 1.7% on lower volumes and unfavorable price/mix. Volumes were hurt by broad-based category weakness in the retail and foodservice businesses in the beginning of the quarter. Price/mix was hampered by increased promotions and higher retailer investments.

Adjusted gross profit tumbled 10.5% to \$699 million on account of lost profits from sold businesses, inflated input costs, greater brand-building investments related to retailers, reduced sales volumes and greater inventory write-offs. Productivity and cost-synergies offered some respite.

Segmental Details

Grocery & Snacks: Quarterly sales in the segment came in at \$1,022.9 million, which dropped 9.5% year over year due to divestiture of the Wesson oil and DSD snacks businesses along with exit from private label peanut butter business. Organic sales dipped 3.6% with volumes and price/mix down 1.7% and 1.9%, respectively.

Refrigerated & Frozen: Net sales slipped 1.6% to \$1,073 million thanks to Gelit and Lender's Bagel business divestitures. Organic sales inched up 0.3%, with price/mix up 0.7% but volumes falling 0.4%.

International: Net sales fell 3.2% to \$217.7 million on account of soft organic sales and divestiture of the Wesson oil business. Favorable currency movements offered some cushion. On an organic basis, net sales slipped 1.9%, as volumes dropped 0.9% and price/mix was down 1%.

Foodservice: Quarterly sales in the segment declined 8% year over year to \$233.5 million as a result of sale of the Wesson oil and Lender's Bagel business along with exit from private label peanut butter business. Organic sales also fell 2.2% with volumes down 4.6% but price/mix up 2.4%.

Other Financial Fundamentals

Conagra exited the quarter with cash and cash equivalents of \$99 million, senior long-term debt (excluding current portion) of \$8,897.8 million and total stockholders' equity of \$7,863.9 million. During the first three quarters of fiscal 2020, the company generated net cash of \$906.5 million from operating activities. During the quarter, Conagra paid out a quarterly dividend of 21.25 cents per share.

Guidance

Management is uncertain about the impact of coronavirus on Conagra's fiscal 2020 operating performance given the challenging situation. The company saw a considerable increase in demand in the retail business in the fourth quarter of fiscal 2020, till date. On the contrary, demand for foodservice products has reduced and the company expects foodservice organic net sales to slump 50-60% in fiscal fourth quarter.

In fiscal 2020, management expects to surpass its previously guided total sales and profits, considering proper functioning of its end-to-end supply chain. Net sales growth is expected to come above the high end of the previously projected 10-10.5% range. Organic sales growth is likely to exceed the high end of flat to increase 0.5% range. Further, management projects the adjusted operating margin to be greater than the higher end of 15.8-16.2% band. Adjusted earnings for the fiscal year are now anticipated to surpass the previously-projected range of \$2.00-\$2.07 per share.

Recent News

Conagra Trims Fiscal 2020 View on Soft Consumption in Q3 - Feb 18, 2020

Conagra lowered its guidance for fiscal 2020 nearly a month before its next earnings release. A weaker-than-anticipated category performance in third-quarter fiscal 2020 (ending on Feb 23, 2020) adversely impacted a broad range of categories in the food space, including those wherein Conagra operates. This compelled management to slash forecasts for fiscal 2020.

Management stated that weak consumption trends were first noticed in the foodservice industry with lower restaurant traffic this holiday season. Further, this softness extended to the retail space in January, which in turn weighed on several food categories. Although Conagra was anticipating tough year-over-year comparisons for the third quarter, it saw greater-than-expected category weakness. Consequently, Conagra now expects fiscal 2020 net sales growth of 10-10.5%, down from 12.4-12.9% projected earlier. Organic sales growth is now expected to be flat to up 0.5% compared with the prior view of 1-1.5%. Further, the company lowered its adjusted operating margin guidance from 16.2-16.8% to 15.8-16.2%.

Finally, adjusted earnings from continuing operations for fiscal 2020 is now envisioned in the range of \$2.00-\$2.07 per share, indicating a decline from the previous guidance of \$2.07-\$2.17. Notably, Conagra's adjusted earnings from continuing operations came in at \$2.01 per share in fiscal 2019.

Despite the aforementioned third-quarter trends, Conagra remains optimistic about its brand strength, focus on innovation and the Conagra Way playbook. During the quarter, the company gained share in several categories. Further, management stated that it is seeing some improvement in the consumption trends and anticipates organic sales to grow year over year in the fourth quarter.

Also, the company remains focused on achieving its leverage target for fiscal 2021 and goals for fiscal 2022, though management revised part of its fiscal 2022 target owing to divestitures. The company continues to expect organic sales growth (3-year CAGR ending fiscal 2022) of 1-2%. Adjusted operating margin for fiscal 2022 is still envisioned in the range of 18-19%. However, the adjusted earnings per share from continuing operations guidance was reduced by 2 cents to \$2.66-\$2.76 due to the recent divestiture impacts.

Conagra Divests Lender's Bagel Business - Jan 2, 2020

In sync with its efforts to reshape portfolio, Conagra concluded the sale of its Lender's bagel business to Bimbo Bakeries USA, Inc. The deal involved the Lender's brand and related intellectual property, the production facility in Mattoon III., as well as inventory. Notably, the Lender's bagel business was part of Conagra's Refrigerated & Frozen segment.

Valuation

Conagra shares are down 8.8% in the year-to-date period and up 10.2% over the trailing 12-month period. Stocks in the Zacks sub-industry are down 20% in the year-to-date period, while the Zacks Consumer Staples sector declined 21.1%. Over the past year, the Zacks sub-industry and the sector declined 12.3% and 15.9%, respectively.

The S&P 500 index is down 22.6% in the year-to-date period and 14.2% in the past year.

The stock is currently trading at 14.2X forward 12-month earnings, which compares to 15.48X for the Zacks sub-industry, 16.55X for the Zacks sector and 15.78X for the S&P 500 index.

Over the past five years, the stock has traded as high as 23.24X and as low as 9.43X, with a 5-year median of 17.3X. Our Neutral recommendation indicates that the stock will perform in-line with the market. Our \$33 price target reflects 15.1X forward 12-month earnings.

The table below shows summary valuation data for CAG

| Valuation Multiples - CAG | | | | | |
|---------------------------|---------------|-------|--------------|--------|---------|
| | | Stock | Sub-Industry | Sector | S&P 500 |
| | Current | 14.2 | 15.48 | 16.55 | 15.78 |
| P/E F12M | 5-Year High | 23.24 | 22.9 | 22.37 | 19.34 |
| | 5-Year Low | 9.43 | 14.82 | 16.55 | 15.18 |
| | 5-Year Median | 17.3 | 18.9 | 19.68 | 17.44 |
| | Current | 1.45 | 1.42 | 8.2 | 2.77 |
| P/S F12M | 5-Year High | 2.32 | 2.05 | 11.16 | 3.43 |
| | 5-Year Low | 0.96 | 1.41 | 8.1 | 2.54 |
| | 5-Year Median | 1.5 | 1.81 | 9.89 | 3 |
| | Current | 10.32 | 13.82 | 34.18 | 12.28 |
| EV/EBITDA F12M | 5-Year High | 14.63 | 16.59 | 37.75 | 12.64 |
| | 5-Year Low | 5.51 | 11.67 | 29.8 | 9.08 |
| | 5-Year Median | 11.51 | 13.25 | 34.1 | 10.8 |

As of 04/03/2020

Industry Analysis Zacks Industry Rank: Top 39% (99 out of 253)

■ Industry Price ■ Price 50 Industry

Top Peers

| Ingredion Incorporated (INGR) | Outperform |
|---------------------------------|--------------|
| B&G Foods, Inc. (BGS) | Neutral |
| Campbell Soup Company (CPB) | Neutral |
| General Mills, Inc. (GIS) | Neutral |
| Kellogg Company (K) | Neutral |
| Post Holdings, Inc. (POST) | Neutral |
| The J. M. Smucker Company (SJM) | Neutral |
| TreeHouse Foods, Inc. (THS) | Underperform |

| Industry Comparison Industry: Food - Miscellaneous | | | Industry Peers | | | |
|--|-------------|------------|----------------|-------------|-------------|----------------|
| | CAG Neutral | X Industry | S&P 500 | CPB Neutral | GIS Neutral | SJM Neutra |
| VGM Score | В | - | - | В | С | В |
| Market Cap | 15.19 B | 2.86 B | 16.73 B | 14.95 B | 34.37 B | 12.81 I |
| # of Analysts | 8 | 3 | 13 | 6 | 8 | |
| Dividend Yield | 2.72% | 0.33% | 2.53% | 2.83% | 3.46% | 3.13% |
| Value Score | С | - | - | В | С | В |
| Cash/Price | 0.01 | 0.05 | 0.06 | 0.00 | 0.02 | 0.0 |
| EV/EBITDA | 15.57 | 11.44 | 10.55 | 13.88 | 14.07 | 12.0 |
| PEG Ratio | 2.02 | 2.61 | 1.71 | 2.56 | 2.34 | 3.42 |
| Price/Book (P/B) | 1.93 | 1.87 | 2.28 | 5.98 | 4.37 | 1.5 |
| Price/Cash Flow (P/CF) | 12.36 | 11.17 | 8.96 | 13.06 | 13.30 | 8.5 |
| P/E (F1) | 14.16 | 14.92 | 14.34 | 18.33 | 16.39 | 13.70 |
| Price/Sales (P/S) | 1.46 | 0.98 | 1.78 | 1.80 | 2.05 | 1.6 |
| Earnings Yield | 7.08% | 6.20% | 6.84% | 5.45% | 6.10% | 7.30% |
| Debt/Equity | 1.16 | 0.60 | 0.70 | 1.97 | 1.47 | 0.58 |
| Cash Flow (\$/share) | 2.52 | 2.75 | 7.01 | 3.79 | 4.26 | 13.0 |
| Growth Score | D | - | - | C | D | C |
| Hist. EPS Growth (3-5 yrs) | -2.47% | 5.85% | 10.95% | -1.52% | 2.74% | 9.69% |
| Proj. EPS Growth (F1/F0) | 9.89% | 2.34% | 1.08% | 17.47% | 7.45% | -1.09% |
| Curr. Cash Flow Growth | 10.04% | 4.76% | 5.92% | -12.42% | 5.47% | 1.65% |
| Hist. Cash Flow Growth (3-5 yrs) | -0.87% | 5.64% | 8.55% | 0.50% | 1.32% | 11.97% |
| Current Ratio | 0.87 | 1.59 | 1.24 | 0.61 | 0.64 | 0.7 |
| Debt/Capital | 53.63% | 37.52% | 42.29% | 66.31% | 59.59% | 36.60% |
| Net Margin | 7.37% | 4.07% | 11.69% | 17.46% | 12.68% | 8.21% |
| Return on Equity | 12.08% | 11.20% | 16.74% | 50.69% | 26.40% | 11.70% |
| Sales/Assets | 0.47 | 1.17 | 0.54 | 0.64 | 0.55 | 0.4 |
| Proj. Sales Growth (F1/F0) | 12.75% | 0.00% | 1.56% | -12.23% | 2.16% | -2.98% |
| Momentum Score | A | - | - | С | В | Α |
| Daily Price Chg | 4.28% | 0.00% | -1.59% | 4.38% | 3.33% | 1.88% |
| 1 Week Price Chg | 7.18% | 5.71% | 12.26% | -2.45% | -2.90% | -1.09% |
| 4 Week Price Chg | 9.62% | -13.50% | -22.86% | -6.72% | 4.44% | 1.43% |
| 12 Week Price Chg | -3.10% | -20.34% | -30.01% | 4.01% | 8.27% | 8.42% |
| 52 Week Price Chg | 12.31% | -20.11% | -23.87% | 32.26% | 12.83% | - 2.90% |
| 20 Day Average Volume | 7,409,334 | 246,037 | 4,256,776 | 4,399,866 | 8,328,429 | 1,584,23 |
| (F1) EPS Est 1 week change | 7.19% | 0.00% | -0.04% | 0.00% | 0.00% | 0.00% |
| (F1) EPS Est 4 week change | 7.71% | -0.15% | -4.29% | 6.57% | 2.62% | 0.24% |
| (F1) EPS Est 12 week change | 2.93% | -5.19% | -5.40% | 6.53% | 1.94% | 0.59% |
| (Q1) EPS Est Mthly Chg | 22.49% | -0.18% | -5.90% | 9.36% | 7.71% | 0.00% |

Zacks Style Scores

The Zacks Style Score is as a complementary indicator to the Zacks rating system, giving investors a way to focus on the highest rated stocks that best fit their own stock picking preferences.

Academic research has proven that stocks with the best Value, Growth and Momentum characteristics outperform the market. The Zacks Style Scores rate stocks on each of these individual styles and assigns a rating of A, B, C, D and F. We also produce the VGM Score (V for Value, G for Growth and M for Momentum), which combines the weighted average of the individual Style Scores into one score. This is perfectly suited for those who want their stocks to have the best scores across the board.

| Value Score | С |
|----------------|---|
| Growth Score | D |
| Momentum Score | Α |
| VGM Score | В |

As an investor, you want to buy stocks with the highest probability of success. That means buying stocks with a Zacks Recommendation of Outperform, which also has a Style Score of an A or a B.

Disclosures

This report contains independent commentary to be used for informational purposes only. The analysts contributing to this report do not hold any shares of this stock. The analysts contributing to this report do not serve on the board of the company that issued this stock. The EPS and revenue forecasts are the Zacks Consensus estimates, unless indicated otherwise on the reports first page. Additionally, the analysts contributing to this report certify that the views expressed herein accurately reflect the analysts personal views as to the subject securities and issuers. ZIR certifies that no part of the analysts compensation was, is, or will be, directly or indirectly, related to the specific recommendation or views expressed by the analyst in the report.

Additional information on the securities mentioned in this report is available upon request. This report is based on data obtained from sources we believe to be reliable, but is not guaranteed as to accuracy and does not purport to be complete. Any opinions expressed herein are subject to change.

ZIR is not an investment advisor and the report should not be construed as advice designed to meet the particular investment needs of any investor. Prior to making any investment decision, you are advised to consult with your broker, investment advisor, or other appropriate tax or financial professional to determine the suitability of any investment. This report and others like it are published regularly and not in response to episodic market activity or events affecting the securities industry.

This report is not to be construed as an offer or the solicitation of an offer to buy or sell the securities herein mentioned. ZIR or its officers, employees or customers may have a position long or short in the securities mentioned and buy or sell the securities from time to time. ZIR is not a broker-dealer. ZIR may enter into arms-length agreements with broker-dealers to provide this research to their clients. Zacks and its staff are not involved in investment banking activities for the stock issuer covered in this report.

ZIR uses the following rating system for the securities it covers. **Outperform-** ZIR expects that the subject company will outperform the broader U.S. equities markets over the next six to twelve months. **Neutral-** ZIR expects that the company will perform in line with the broader U.S. equities markets over the next six to twelve months. **Underperform-** ZIR expects the company will underperform the broader U.S. equities markets over the next six to twelve months.

No part of this report can be reprinted, republished or transmitted electronically without the prior written authorization of ZIR.