

DICKS Sporting Goods (DKS)

\$71.53 (As of 03/10/21)

Price Target (6-12 Months): \$76.00

Long Term: 6-12 Months	Zacks Recon	Neutral				
	(Since: 03/10/21)					
	Prior Recommendation: Outperform					
Short Term: 1-3 Months	Zacks Rank: (1-5) Zacks Style Scores:		3-Hold			
			VGM:A			
	Value: A	Growth: B	Momentum: A			

Summary

Shares of DICK'S Sporting have outpaced the industry in the past three months on solid fourth-quarter fiscal 2020 results, wherein the top and bottom lines beat estimates and improved year over year. However, COVID-19-related costs, including extra compensation and safety expenses, remain woes. These costs partly offset gross margin growth in the fiscal fourth quarter, which included \$23 million of COVID-related costs. Moreover, management envisions COVID-related costs to the tune of \$30 million for the first half of fiscal 2021. Nevertheless, favorable customer demand, a solid product portfolio, strength in the online platform and enhanced omni-channel capabilities are key drivers. The company notes that the strong momentum in core categories has continued in fiscal 2021. Also, its store expansion initiatives bode well.

Data Overview

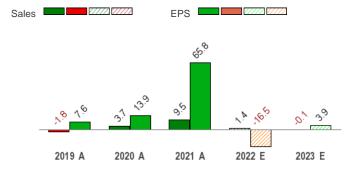
52-Week High-Low	\$80.32 - \$13.46
20-Day Average Volume (Shares)	1,749,641
Market Cap	\$6.4 B
Year-To-Date Price Change	27.3%
Beta	1.70
Dividend / Dividend Yield	\$1.25 / 1.7%
Industry	Retail - Miscellaneous
Zacks Industry Rank	Bottom 30% (176 out of 253)

Last EPS Surprise	10.0%
Last Sales Surprise	3.5%
EPS F1 Estimate 4-Week Change	2.1%
Expected Report Date	06/01/2021
Earnings ESP	0.0%
P/E TTM	11.1
P/E F1	14.0
PEG F1	2.5
P/S TTM	0.7

Price, Consensus & Surprise



Sales and EPS Growth Rates (Y/Y %)



Sales Estimates (millions of \$)

*Quarterly figures may not add up to annual.

	Q1	Q2	Q3	Q4	Annual*
2023					9,711 E
2022	2,019 E	2,442 E	2,123 E	2,874 E	9,719 E
2021	1,333 A	2,713 A	2,412 A	3,125 A	9,584 A

EPS Estimates

	Q1	Q2	Q3	Q4	Annual*
2023	\$0.95 E	\$1.82 E	\$1.18 E	\$1.51 E	\$5.31 E
2022	\$0.84 E	\$1.71 E	\$0.73 E	\$1.53 E	\$5.11 E
2021	-\$1.21 A	\$3.21 A	\$2.01 A	\$2.43 A	\$6.12 A

The data in the charts and tables, including the Zacks Consensus EPS and sales estimates, is as of 03/10/2021. The report's text and the analyst-provided price target are as of 03/11/2021.

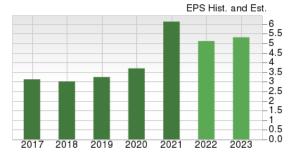
Overview

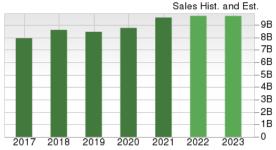
DICK'S Sporting Goods Inc. was founded in 1948 in New York under the labels Dick's Clothing and Sporting Goods, Inc. It was earlier reincorporated as a Delaware corporation and changed our name to Dick's Sporting Goods, Inc. in April 1999. The company's executive office is located in Coraopolis, Pennsylvania.

The company operates as a major omni-channel sporting goods retailer, offering athletic shoes, apparel, accessories and a broad selection of outdoor and athletic equipment for team sports, fitness, camping, fishing, tennis, golf, water sports, etc.

DICK'S Sporting offers these items through a blend of associates, instore services and unique specialty shop-in-shops. DICK'S Sporting also owns operates Golf Galaxy and Field & Stream stores as well as Team Sports HQ. It also operates all-in-one youth sports digital platform, which offer scheduling, communications and live scorekeeping via the GameChanger mobile apps, free league management services, custom uniforms and fan wear.

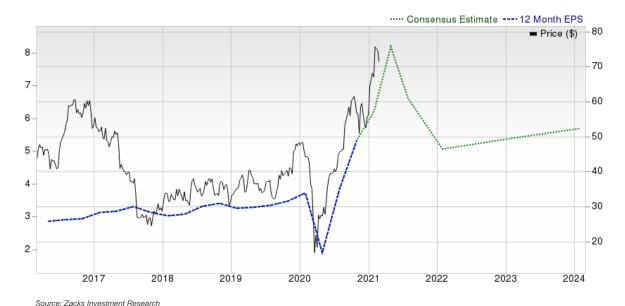
The company also operates through its e-commerce websites and catalog operations. The company operates 4 kinds of stores – a) single-level DICK'S Sporting stores of approximately 50,000 square feet, b) two-level DICK'S Sporting store of approximately 80,000 square feet, c) DICK'S Sporting stores for smaller markets of about 35,000–40,000 square feet, and d) 13,000–18,000 square feet Golf Galaxy stores.





DICK's Sporting stocks nationally recognized brands such as Callaway Golf, adidas, TaylorMade-adidas Golf, The North Face, Asics, Under Armour, Nike, Columbia and Remington.

As of Jan 30, 2021, DICK'S Sporting operated 728 DICK'S Sporting Goods stores across 47 states.



Zacks Equity Research www.zackspro.com Page 2 of 12

Reasons To Buy:

▲ Solid Q4 Results Boost Stock: Shares of DICK'S Sporting have gained 35.4% in the past three months, outperforming the industry's growth of 11.5%. The stock's bullish run on the bourses can be attributable to better-than-expected fourth-quarter fiscal 2020 results, wherein both top and bottom lines improved year over year. Results gained from favorable customer demand, a solid product portfolio and advanced omnichannel capabilities. Net sales rose 19.8% year over year on the back of improved store sales and a robust online show. Notably, consolidated same-store sales (comps) grew 19.3%, driven by 20.3% rise in average ticket. Also, strength in hardlines, apparel and footwear stemming from favorable consumer demand contributed to quarterly growth. Moreover, store comps grew in mid-single digit in the reported quarter.

DICK'S Sporting gains from its solid online show which led to 57% rise in ecommerce sales during Q4. Also, strength in core categories including hardlines, apparel and footwear bode well.

Going forward, the company noted that this strong momentum continued in fiscal 2021. In fact, management expects same store sales and bottom-line growth for the first quarter of fiscal 2021. Also, fiscal 2021 sales are expected to be \$9,544-\$9,935 million with same store sales likely to be down 2% to up 2%.

- ▲ Omni-channel Growth: DICK'S Sporting has been gaining from continued focus on developing every possible avenue to generate greater sales. As part of its long-term plan, the company plans to make significant investments in e-commerce, technology, store payroll, Team Sports and private brands. It also remains on track to build the best omni-channel experience for athletes by strengthening store network and expanding e-commerce presence. Despite coronavirus woes, the company has been witnessing strong online show driven by strong online demand and improved omni-channel capabilities including curbside pickup services and BOPIS. Notably, e-commerce soared 57% in the fiscal fourth quarter. As a result, e-commerce was nearly 32% of net sales in the reported quarter compared with 25% in the prior-year quarter. The upside can be attributed to increased consumer adoption of in-store pickup and curbside facilities. Further, mobile sales penetration grew more than 50% with an uptick in mobile app downloads. Also, its stores fulfilled more than 70% of online sales to meet customers' growing online demand.
- ▲ Store Initiatives: On the store-front, DICK'S Sporting earlier launched two types of concept stores namely OVERTIME by DICK'S Sporting Goods and DICK'S Sporting Goods Warehouse. This will bring the total number of outlet and clearance stores to 11 at nine different states. This move is in sync with its plans to expand outlet and clearance stores in a bid to offer popular athletic brands at discounted prices. Moreover, it launched six DICK'S Sporting Goods stores, two combination DICK'S and Golf Galaxy stores, and three DICK'S Sporting Goods Warehouse stores. Apart from these, the company recently launched one DICK'S Sporting Goods store and four Warehouse locations. Also, it is on track to open three more DICK'S stores and a warehouse store in March. For fiscal 2021, management plans to open six new DICK'S Sporting Goods stores and specialty concept stores each. It anticipates relocating 11 DICK'S Sporting Goods stores along with converting two Field & Stream stores into Public Lands stores. Further, it is making efforts to strengthen its footwear business by converting more than 100 stores to full-service footwear stores.
- ▲ Financial Flexibility: DICK'S Sporting's remains committed to reducing debt for a while now. Notably, the company ended fiscal 2020 with cash and cash equivalents of \$1,658.1 million and no borrowings under its \$1.9-billion revolving credit facility. Such upsides are likely to help the company stay afloat amid the pandemic.
- ▲ Shareholder-Friendly Moves: DICK'S Sporting boasts a good history of returning value to shareholders. The company recently announced to resume dividend payment after it had suspended dividend payments in wake of the ongoing pandemic. Although the company did not repurchase any shares in the reported quarter, it has resumed its dividend program. Notably, the company has approved a quarterly dividend of 36.25 cents per share on common stock and class B common stock, which reflects a hike of 16% from the earlier one. This dividend is likely to be paid out on Mar 26 as of shareholders' record on Mar 19. Moreover, the company has a five-year annualized dividend growth rate of 20.9%, reflecting dividend increases for five consecutive years. It currently has a dividend yield of 2%, dividend payout ratio is 22.5% and free cash flow yield of 10.6%. Apart from these, DICK'S Sporting is likely to resume share repurchases under its existing share repurchase program of \$1 billion. Consequently, it projects share repurchase of at least \$200 million for fiscal 2021.

Reasons To Sell:

- ▼ COVID-19 Related Cost Remain a Drag: During fourth-quarter fiscal 2020, the company incurred \$47 million of extra compensation and safety expenses associated with the COVID-19 crisis. Also, gross profit included \$23 million of COVID-related compensation and safety costs. Any further increase in costs related to the ongoing COVID-19 situation may weigh on the company's bottom line in the near term. In fact, management envisions COVID-related costs to the tune of \$30 million for the first half of fiscal 2021.
- ▼ Seasonality Affects Performance: DICK'S Sporting's business is seasonal in nature and typically generated stronger sales during the fourth quarter, which is characterized by the holiday and winter sports selling seasons. As a result, the company is exposed to significant risks if the seasons fail to deliver the expected operating performance.
- DICK'S Sporting witnessed COVID-19 related costs including incentives and safety expenses in Q4, which remains a concern. Also, stiff competition acts as a woe.
- ▼ Competitive Pressure: DICK'S Sporting faces intense competition from other sporting goods retailers on grounds of size, availability of financial, distribution and marketing resources, pricing strategies and retail sales methods. The company's inability to stay afloat amid such competition may result in loss of market share and adversely impact its business.

Zacks Equity Research www.zackspro.com Page 4 of 12

Last Earnings Report

DICK'S Sporting Q4 Earnings & Sales Beat on High Demand

DICK'S Sporting reported better-than-expected fourth-quarter fiscal 2020 results. Further, both top and bottom lines improved year over year. Results gained from favorable customer demand, a solid product portfolio and advanced omnichannel capabilities. Going forward, the company noted that this strong momentum continued in fiscal 2021.

Report Date	Mar 09, 2021
Sales Surprise	3.49%
EPS Surprise	9.95%
Quarterly EPS	2.43
Annual EPS (TTM)	6.44

01/2021

Quarter Ending

Q4 in Detail

In the fiscal fourth quarter, adjusted earnings skyrocketed 84.1% to \$2.43 per share. The figure also surpassed the Zacks Consensus Estimate of \$2.21 per share.

Net sales of \$3,125 million rose 19.8% year over year and exceeded the Zacks Consensus Estimate of \$3,020 million. This uptick can be attributable to improved store sales and a robust online show. Notably, consolidated same-store sales (comps) grew 19.3%, driven by strength in hardlines, apparel and footwear stemming from favorable consumer demand.

E-commerce sales surged 57% year over year, representing nearly 32% of net sales in the reported quarter compared with 25% in the prior-year quarter. The upside can be attributed to increased consumer adoption of in-store pickup and curbside facilities.

Gross margin expanded roughly 560 basis points (bps) to 33.7% in the quarter under review. Meanwhile, SG&A expenses, as a percentage of sales, expanded 6 bps year over year to 24.4%. This is inclusive of \$47 million of extra compensation and safety expenses associated with COVID-19.

Financial Aspects

DICK'S Sporting ended fiscal 2020 with cash and cash equivalents of \$1,658.1 million, no borrowings under its \$1.9-billion revolving credit facility and total stockholders' equity of \$2,339.5 million. Further, total inventory declined 11.3% year over year as of Jan 30, 2021.

In fiscal 2020, total capital expenditure amounted to \$224 million. The metric is projected to be \$345-\$370 million.

Also, the company has approved a quarterly dividend of 36.25 cents per share on common stock and class B common stock, which reflects a hike of 16% from the earlier one. This dividend is likely to be paid out on Mar 26 as of shareholders' record on Mar 19.

FY21 Guidance

Driven by solid growth across golf, athletic apparel, footwear, team sports and fitness categories along with continued momentum in athletic apparel and footwear businesses, management issued the fiscal 2021 view. Fiscal 2021 sales are expected to be \$9,544-\$9,935 million with same store sales likely to be down 2% to up 2%. Moreover, adjusted earnings are envisioned to be \$4.4-\$5.2 per share. Further, it projects share repurchase of at least \$200 million. Gross margin and SG&A expenses are forecasted to decline year over year in fiscal 2021. Also, it noted that this guidance includes COVID-related costs to the tune of \$30 million for the first half of fiscal 2021. For the first quarter of fiscal 2021, management expects same store sales and bottom-line growth.

Apart from these, the company plans to open six new DICK'S Sporting Goods stores and specialty concept stores each this year. Also, it anticipates relocating 11 DICK'S Sporting Goods stores along with converting two Field & Stream stores into Public Lands stores. Further, it is making efforts to strengthen its footwear business by converting more than 100 stores to full-service footwear stores.

Zacks Equity Research www.zackspro.com Page 5 of 12

Recent News

DICK'S Sporting On a Store Opening Spree, Launches Four Stores - Mar 1, 2021

In a bid to expand base further, DICK'S Sporting Goods opened three DICK'S Sporting Goods locations and one Warehouse store. This move will lead to roughly 190 full-time, part-time and temporary jobs. Notably, the store at Lewisville, TX and Las Vegas, NV each will host opening weekend events from Mar 5-7 while the one at Rockford, IL will host opening celebrations on Mar 20-21. Post the openings, the company will own 730 DICK'S Sporting Goods stores across 47 states. Also, the warehouse store at Pittsburgh, PA is likely to start operating from Mar 31.

Customers can avail apparel, footwear and equipment from exclusive brands including the DSG, Tommy Armour, CALIA by Carrie Underwood, Field & Stream and Fitness Gear, as well as popular national vendors like Nike, adidas, YETI, The North Face, Callaway and TaylorMade at the DICK'S Sporting Goods store. Meanwhile the warehouses will provide whooping discounts of 70% or more on apparel brands.

DICK'S Sporting's Expansion Plan On, Opens Five Stores - Feb 10, 2021

DICK'S Sporting Goods is on track with store expansion plans. In this regard, the company opened one DICK'S Sporting Goods store and four Warehouse Sale stores in the month of February. These stores will create 85 full-time, part-time and temporary vacancies. Customers can avail apparel, footwear and equipment from exclusive brands including the DSG, Tommy Armour, CALIA by Carrie Underwood, Field & Stream and Fitness Gear, as well as popular national vendors like Nike, adidas, YETI, The North Face, Callaway and TaylorMade at the DICK'S Sporting Goods store. Meanwhile the warehouses will provide whooping discounts of 70% or more on apparel brands.

DICK'S Sporting Steps Up Delivery Via Instacart Partnership - Dec 21, 2020

At a time when retailers are ramping up their digital capabilities to stay relevant and capitalize on the recent online boom, DICK'S Sporting has joined its counterparts to offer same-day delivery service to more than 150 stores across the United States by collaborating with Instacart. Customers in Connecticut, Delaware, Georgia, Maryland, New Jersey, New York, Ohio, Pennsylvania, Virginia and Washington D.C. can now avail this service by visiting Instacart or DICK'S Sporting's website. Topping it, Instacart will deliver orders as per customers' scheduled time or within an hour of ordering.

This move is in sync with consumers' increasing preference for workout gear, sporting goods and outdoor equipment during the coronavirus situation. Encouragingly, the company remains focused on improving its omni-channel capabilities by strengthening store network and expanding e-commerce presence.

Valuation

DICK'S Sporting shares are up 27.3% in the year to date period and nearly 165% over the trailing 12-month period. Stocks in the Zacks sub-industry are up 6% but the Zacks Retail-Wholesale sector is down 1.9% in the year to date period. Over the past year, the Zacks sub-industry and the sector are up 75.4% and 59.7%, respectively.

The S&P 500 index is up 3.6% in the year to date period and 58.9% in the past year.

The stock is currently trading at 14.04X forward 12-month earnings, which compares to 22.39X for the Zacks sub-industry, 29.6X for the Zacks sector and 22.23X for the S&P 500 index.

Over the past five years, the stock has traded as high as 24.78X and as low as 4.34X, with a 5-year median of 11.74X. Our Neutral recommendation indicates that the stock will perform in-line with the market. Our \$76 price target reflects 14.92X forward 12-month earnings.

The table below shows summary valuation data for DKS

		Stock	Sub-Industry	Sector	S&P 500	
	Current	14.04	22.39	29.6	22.23	
P/E F12M	5-Year High	24.78	22.47	34.07	23.8	
	5-Year Low	4.34	11.31	19.1	15.3	
	5-Year Median	11.74	15.96	23.73	17.9	
P/S F12M	Current	0.68	1.28	1.31	4.5	
	5-Year High	0.84	1.28	1.34	4.5	
	5-Year Low	0.16	0.51	0.84	3.21	
	5-Year Median	0.43	0.88	1.02	3.69	
EV/EBITDA TTM	Current	4.7	16.65	18.01	17.26	
	5-Year High	9.68	17.02	20.77	17.55	
	5-Year Low	2.3	4.74	11.16	9.62	
	5-Year Median	5.29	9.61	13.19	13.32	

As of 03/10/2021 Source: Zacks Investment Research

Zacks Equity Research www.zackspro.com Page 6 of 12



Source: Zacks Investment Research

Top Peers

Company (Ticker) Rec R				
Bed Bath & Beyond Inc. (BBBY)	Neutral	3		
Kingfisher PLC (KGFHY)	Neutral	3		
The Michaels Companies, Inc. (MIK)	Neutral	3		
Sally Beauty Holdings, Inc. (SBH)	Neutral	4		
Tractor Supply Company (TSCO)	Neutral	3		
Ulta Beauty Inc. (ULTA)	Neutral	3		
KAR Auction Services, Inc (KAR)	Underperform	5		
The ODP Corporation (ODP)	Underperform	5		

The positions listed should not be deemed a recommendation to buy, hold or sell.

Industry Comparison Industry: Retail - Miscellaneous			Industry Peers			
	DKS	X Industry	S&P 500	ODP	TSCO	ULTA
Zacks Recommendation (Long Term)	Neutral	-	-	Underperform	Neutral	Neutra
Zacks Rank (Short Term)	3	-	-	5	3	3
VGM Score	Α	-	-	В	Α	D
Market Cap	6.41 B	2.36 B	27.82 B	2.14 B	19.48 B	19.33 B
# of Analysts	12	4	13	1	15	5
Dividend Yield	1.75%	0.00%	1.39%	0.00%	1.24%	0.00%
Value Score	Α	-	-	Α	В	С
Cash/Price	0.17	0.17	0.06	0.36	0.07	0.03
EV/EBITDA	8.30	9.55	15.63	-28.88	15.78	15.62
PEG F1	2.49	2.49	2.32	NA	2.78	2.82
P/B	2.74	2.59	3.88	1.12	10.13	10.42
P/CF	7.17	8.00	15.92	5.52	19.03	19.87
P/E F1	14.00	15.03	20.94	9.26	25.11	32.70
P/S TTM	0.67	0.71	3.26	0.22	1.83	3.09
Earnings Yield	7.14%	5.89%	4.72%	10.80%	3.98%	3.06%
Debt/Equity	0.18	0.18	0.67	0.19	0.53	0.00
Cash Flow (\$/share)	9.98	3.62	6.78	7.23	8.80	17.27
Growth Score	В	-	-	С	Α	F
Historical EPS Growth (3-5 Years)	4.84%	5.86%	9.34%	-1.17%	17.22%	9.86%
Projected EPS Growth (F1/F0)	-16.46%	5.90%	14.41%	23.14%	-2.89%	234.38%
Current Cash Flow Growth	49.09%	11.73%	0.74%	-13.41%	34.53%	5.84%
Historical Cash Flow Growth (3-5 Years)	2.61%	7.37%	7.37%	-4.59%	13.90%	20.48%
Current Ratio	1.47	1.46	1.39	1.13	1.87	1.82
Debt/Capital	15.17%	19.01%	41.42%	15.85%	34.59%	0.00%
Net Margin	5.53%	4.28%	10.59%	-3.29%	7.05%	3.63%
Return on Equity	29.13%	9.95%	14.75%	10.04%	47.09%	15.94%
Sales/Assets	1.26	1.24	0.51	1.64	1.60	1.21
Projected Sales Growth (F1/F0)	-1.36%	2.46%	6.93%	-3.73%	2.27%	21.46%
Momentum Score	Α	-	-	D	F	В
Daily Price Change	-0.40%	0.69%	-0.04%	-2.18%	4.29%	1.21%
1-Week Price Change	0.45%	1.20%	2.46%	-1.02%	-1.98%	3.43%
4-Week Price Change	-7.94%	1.10%	2.26%	-11.54%	7.06%	8.69%
12-Week Price Change	37.16%	32.80%	6.56%	46.09%	16.13%	27.13%
52-Week Price Change	134.06%	102.54%	34.46%	105.77%	101.07%	55.12%
20-Day Average Volume (Shares)	1,749,641	603,489	2,194,985	398,007	1,290,659	644,476
EPS F1 Estimate 1-Week Change	1.80%	0.00%	0.00%	0.00%	0.00%	0.05%
EPS F1 Estimate 4-Week Change	2.06%	0.00%	0.00%	-24.52%	-0.09%	0.22%
EPS F1 Estimate 12-Week Change	2.63%	1.90%	2.02%	-24.52%	4.01%	-0.02%
EPS Q1 Estimate Monthly Change	11.02%	0.00%	0.00%	NA	-0.27%	-1.68%

Source: Zacks Investment Research

Zacks Stock Rating System

We offer two rating systems that take into account investors' holding horizons: Zacks Rank and Zacks Recommendation. Each provides valuable insights into the future profitability of the stock and can be used separately or in combination with each other depending on your investment style.

Zacks Recommendation

The Zacks Recommendation aims to predict performance over the next 6 to 12 months. The foundation for the quantitatively determined Zacks Recommendation is trends in the company's estimate revisions and earnings outlook. The Zacks Recommendation is broken down into 3 Levels; Outperform, Neutral and Underperform. Unlike many Wall Street firms, we maintain a balance between the number of Outperform and Neutral recommendations. Our team of 70 analysts are fully versed in the benefits of earnings estimate revisions and how that is harnessed through the Zacks quantitative rating system. But we have given our analysts the ability to override the Zacks Recommendation for the 1200 stocks that they follow. The reason for the analyst over-rides is that there are often factors such as valuation, industry conditions and management effectiveness that a trained investment professional can spot better than a quantitative model.

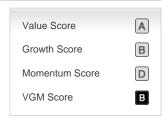
Zacks Rank

The Zacks Rank is our short-term rating system that is most effective over the one- to three-month holding horizon. The underlying driver for the quantitatively-determined Zacks Rank is the same as the Zacks Recommendation, and reflects trends in earnings estimate revisions.

Zacks Style Scores

The Zacks Style Score is as a complementary indicator to the Zacks rating system, giving investors a way to focus on the highest rated stocks that best fit their own stock picking preferences.

Academic research has proven that stocks with the best Value, Growth and Momentum characteristics outperform the market. The Zacks Style Scores rate stocks on each of these individual styles and assigns a rating of A, B, C, D and F. We also produce the VGM Score (V for Value, G for Growth and M for Momentum), which combines the weighted average of the individual Style Scores into one score. This is perfectly suited for those who want their stocks to have the best scores across the board.



As an investor, you want to buy stocks with the highest probability of success. That means buying stocks with a Zacks Recommendation of Outperform, which also has a Style Score of an A or a B.

Disclosures

This report contains independent commentary to be used for informational purposes only. The analysts contributing to this report do not hold any shares of this stock. The analysts contributing to this report do not serve on the board of the company that issued this stock. The EPS and revenue forecasts are the Zacks Consensus estimates, unless indicated otherwise on the reports first page. Additionally, the analysts contributing to this report certify that the views expressed herein accurately reflect the analysts personal views as to the subject securities and issuers. ZIR certifies that no part of the analysts compensation was, is, or will be, directly or indirectly, related to the specific recommendation or views expressed by the analyst in the report.

Additional information on the securities mentioned in this report is available upon request. This report is based on data obtained from sources we believe to be reliable, but is not guaranteed as to accuracy and does not purport to be complete. Any opinions expressed herein are subject to change.

ZIR is not an investment advisor and the report should not be construed as advice designed to meet the particular investment needs of any investor. Prior to making any investment decision, you are advised to consult with your broker, investment advisor, or other appropriate tax or financial professional to determine the suitability of any investment. This report and others like it are published regularly and not in response to episodic market activity or events affecting the securities industry.

This report is not to be construed as an offer or the solicitation of an offer to buy or sell the securities herein mentioned. ZIR or its officers, employees or customers may have a position long or short in the securities mentioned and buy or sell the securities from time to time. ZIR is not a broker-dealer. ZIR may enter into arms-length agreements with broker-dealers to provide this research to their clients. Zacks and its staff are not involved in investment banking activities for the stock issuer covered in this report.

ZIR uses the following rating system for the securities it covers. **Outperform-** ZIR expects that the subject company will outperform the broader U.S. equities markets over the next six to twelve months. **Neutral-** ZIR expects that the company will perform in line with the broader U.S. equities markets over the next six to twelve months. **Underperform-** ZIR expects the company will underperform the broader U.S. equities markets over the next six to twelve months.

No part of this report can be reprinted, republished or transmitted electronically without the prior written authorization of ZIR.

Zacks Equity Research www.zackspro.com Page 8 of 12

Additional Disclosure

This material represents an assessment of the market and economic environment at a specific point in time and is not intended to be a forecast of future events, or a guarantee of future results. Forward-looking statements are subject to certain risks and uncertainties. Any statements that refer to expectations, projections or characterizations of future events or circumstances, including any underlying assumptions, are forwardlooking statements. Actual results, performance, or achievements may differ materially from those expressed or implied.

Returns quoted represent past performance which is no guarantee of future results. Investment returns and principal value will fluctuate so that when shares are redeemed, they may be worth more or less than their original cost. Current performance may be higher or lower than the performance shown.

Investing involves risk; principal loss is possible. There is no guarantee that companies that can issue dividends will declare, continue to pay or increase dividends.

Glossary of Terms and Definitions

52-Week High-Low: The range of the highest and lowest prices at which a stock has traded during the past year. This range is determined based on the stock's daily closing price which may differ from the intra-day high or low. Many investors use it as a technical indicator to determine a stock's current value and future price movement. The idea here is that if price breaks out from the 52-week range, in either direction, the momentum may continue in the same direction.

20-Day Average Volume (Shares): The average number of shares of a company traded in a day over the last 20 days. It is a direct indication of a security's overall liquidity. The higher the average daily trading volume, the easier it is to enter or exit the stock at a desired price with more buyers and sellers being available.

Daily Price Change: This is the percentage difference between a trading day's closing price and the prior trading day's closing price. This item is updated at 9 p.m. EST each day.

1-Week Price Change: This is the percentage change in a stock's closing price over the last 5 trading days. This change reflects the collective buying and selling sentiment over the 1-week period.

A strong weekly price increase for the stock, especially when accompanied by increased volume, is an indication of it gaining momentum.

4-Week Price Change: This is the percentage change in a stock's closing price over the last 20 trading days or past 4 weeks. This is a mediumterm price change metric and an indication of the stock gaining momentum.

12-Week Price Change: This is the percentage change of a stock's closing price over the last 60 trading days or past 12 weeks. Similar to 4week price change, this is a medium-term price change metric. It shows whether a stock has been enjoying strong investor demand, or if it has been in consolidation, or distress over this period.

52-Week Price Change: This is the percentage change in a stock's closing price over the last 260 trading days or past 52 weeks. This longterm price change metric is a good reference point for investors. Some investors seek stocks with the best percentage price change over the last 52 weeks, expecting the momentum to continue.

Market Cap: The number of outstanding common shares of a company times its latest price per share. This figure represents a company's size, which indicates various characteristics, including price stability and risk, in which investors could be interested.

Year-To-Date Price Change: Change in a stock's daily closing price in the period of time beginning the first day of the current calendar year through to the previous trading day.

of Analysts: Number of EPS estimates used in calculating the current-quarter consensus. These estimates come from the brokerage analysts tracking this stock. However, the number of such analysts tracking this stock may not match the number of estimates, as all brokerage analysts may not come up with an estimate or provide it to us.

Beta: A measure of risk commonly used to compare the volatility of a stock to the overall market. The S&P 500 Index is the base for calculating beta and carries a value of 1. A stock with beta below 1 is less risky than the market as a whole. And a stock with beta above 1 is riskier.

Dividend: The portion of earnings a company is expected to distribute to its common shareholders in the next 12 months for each share they own. Dividends are usually paid quarterly. Dividend payments reflect positively on a company and help maintain investors' trust. Investors typically find dividend-paying stocks appealing because the dividend adds to any market price appreciation to result in higher return on investment (ROI). Moreover, a steady or increasing dividend payment provides investors a cushion in a down market.

Dividend Yield: The ratio of a company's annual dividend to its share price. The annual dividend used in the ratio is calculated based on the mostrecent dividend paid by the company. Dividend yield is an estimate of the dividend-only return from a stock in the next 12 months. Since dividend itself doesn't change frequently, dividend yield usually changes with a stock's price movement. As a result, often an unusually high dividend yield is a result of weak stock price.

S&P 500 Index: The Standard & Poor's 500 (S&P 500) Index is an unmanaged group of securities considered to be representative of the stock market in general. It is a market-capitalization-weighted index of stocks of the 500 largest U.S. companies. Each stock's weight in the index is proportionate to its market value.

Industry: One of the 250+ groups that Zacks classifies all stocks into based on the nature of business. These groups are termed as expanded (aka "X") industries and map to their respective (economic) sectors; Zacks has 16 sectors.

Zacks Industry Rank: The Zacks Industry Rank is determined by calculating the average Zacks Rank for all stocks in the industry and then assigning an ordinal rank to it. For example, an industry with an average Zacks Rank of 1.6 is better than an industry with an average Zacks Rank of 2.3. So, the industry with the better average Zacks Rank would get a better Zacks Industry Rank. If an industry has the best average Zacks Rank, it would be considered the top industry (1 out of 250+), which would place it at the top 1% of Zacks-ranked industries. Studies have shown that roughly half of a stock's price movement can be attributed to the industry group it belongs to. In fact, the top 50% of Zacks-ranked industries outperforms the bottom 50% by a factor of more than 2 to 1.

Last EPS Surprise: The percentage deviation of a company's last reported earnings per share from the Zacks Consensus Estimate. Companies with a positive earnings surprise are more likely to surprise again in the future (or miss again if they recently missed).

Last Sales Surprise: The percentage deviation of a company's last reported sales from the Zacks Consensus Estimate.

Expected Report Date: This is an estimated date of a company's next earnings release. The information originated or gathered by Zacks Investment Research from its information providers or publicly available sources is the basis of this estimate.

Earnings ESP: The Zacks Earnings ESP compares the Most Accurate Estimate to the Zacks Consensus Estimate for the yet-to-be reported quarter. The Most Accurate Estimate is the most recent version of the Zacks Consensus EPS Estimate. The idea here is that analysts revising their estimates closer to an earnings release have the latest information, which could potentially be more accurate than what they and others contributing to the consensus had predicted earlier. Thus, a positive or negative Earnings ESP reading theoretically indicates the likely deviation of the actual earnings from the consensus estimate. However, the model's predictive power is significant for positive ESP readings only. A positive Earnings ESP is a strong predictor of an earnings beat, particularly when combined with a Zacks Rank #1 (Strong Buy), #2 (Buy) or #3 (Hold). Our research shows that stocks with this combination produce a positive surprise nearly 70% of the time.

Periods:

TTM: Trailing 12 months. Using TTM figures is an effective way of analyzing the most-recent financial data in an annualized format that helps neutralize the effects of seasonality and other quarter-to-quarter variation.

F1: Current fiscal year. This period is used to analyze the estimates for the ongoing full fiscal year.

F2: Next fiscal year. This period is used to analyze the estimates for the next full fiscal year.

F12M: Forward 12 months. Using F12M figures is an effective way of analyzing the near-term (the following four unreported quarters) estimates in an annualized manner. Instead of typically representing estimates for the full fiscal year, which may not represent the nitty-gritty of each quarter, F12M figures suggest an all-inclusive annualized estimate for the following four quarters. The annualization helps neutralize the potential effects of seasonality and other quarter-to-quarter variations.

P/E Ratio: The price-to-earnings ratio measures a company's current market price per share relative to its earnings per share (EPS). Usually, the trailing-12-month (TTM) EPS, current-fiscal-year (F1) EPS estimate, or forward-12-month (F12M) EPS estimate is used as the denominator. In essence, this ratio shows what the market is willing to pay today for each dollar of EPS. In other words, this ratio gives a sense of what the relative value of the company is at the already reported level of earnings or at a future level of earnings.

It is one of the most widely-used multiples for determining the value of a company and helps comparing its valuation with that of a competitor, the industry group or a benchmark.

PEG Ratio: The price/earnings to growth ratio is a stock's P/E ratio using current fiscal year (F1) EPS estimate divided by its expected EPS growth rate over the coming 3 to 5 years. This ratio essentially determines a stock's value by factoring in the company's expected earnings growth and is thus believed to provide a more complete picture than just the P/E ratio, particularly for faster-growing companies.

P/S Ratio: The price-to-sales ratio is calculated as a company's current price per share divided by trailing 12 months (TTM) sales or revenues per share. This ratio shows what the market is willing to pay today for each dollar of TTM sales per share. The P/S ratio is at times the only valuation metric when the company has yet to become profitable.

Cash/Price Ratio: The cash-to-price ratio or Cash Yield is calculated as cash and marketable securities per share divided by the company's current share price. Like the earnings yield, which shows the anticipated yield (or return) on a stock from earnings for each dollar invested, the cash yield does the same, with cash being the source of return instead of earnings. For example, a cash/price ratio of 0.08 suggests a return of 8% or 8 cents for every \$1 investment.

EV/EBITDA Ratio: The EV/EBITDA ratio, also known as Enterprise Multiple, is calculated as a company's enterprise value (market capitalization + value of total long-term debt + book value of preferred shares - cash and marketable securities) divided by EBITDA (earnings before interest, taxes, depreciation and amortization). Usually, trailing-12-month (TTM) or forward-12-month (F12M) EBITDA is used as the denominator.

EV/Sales Ratio: The enterprise value-to-sales ratio is calculated as a company's enterprise value (market capitalization + value of total long-term debt + book value of preferred shares - cash and marketable securities) divided by annual sales. It is an expansion of the P/S valuation, which uses market value instead of enterprise value. The EV/Sales ratio is perceived as more accurate than P/S, in part, because the market capitalization does not take a company's debt into account when valuing it.

EV/CF Ratio: The enterprise value-to-cash flow ratio is calculated as a company's enterprise value (market capitalization + value of total longterm debt + book value of preferred shares - cash and marketable securities) divided by the trailing-12-month (TTM) operating cash flow. It's a measure of how long it would take to buy the entire business if you were able to use all the company's operating cash flow.

The EV/CF ratio is perceived as more accurate than the P/CF ratio, in part, because the market price does not take a company's debt into account when valuing it.

EV/FCF Ratio: The enterprise value-to-free cash flow metric compares a company's enterprise value to its trailing-12-month (TTM) free cash flow (FCF). This metric is very similar to the EV/CF ratio, but is considered a more exact measure owing to the fact that it uses free cash flow, which subtracts capital expenditures (CAPEX) from a company's total operating cash flow, thereby reflecting the actual cash flow available for funding growth activities and payments to shareholders.

P/EBITDA Ratio: The P/EBITDA ratio is calculated as a company's per share market value divided by EBITDA (earnings before interest, taxes, depreciation, and amortization). This metric is very similar to the EV/EBITDA ratio, but is considered a little less exact measure as it uses market price, which does not take a company's debt into account. However, since EBITDA is often considered a proxy for cash income, the metric is used as a measure of what the market is willing to pay today for each dollar of the company's cash profitability in the trailing 12 months (TTM) or forward 12 months (F12M).

P/B Ratio: The price-to-book ratio is calculated as a company's current price per share divided by its book value (total assets – liabilities – preferred stocks) per share. In short, the book value is how much a company is worth. In other words, it reflects the total value of a company's assets that its common shareholders would receive if it were to be liquidated. So, the P/B ratio indicates whether you're paying higher or lower than what would remain if the company went bankrupt immediately. Investors typically use this metric to determine how a company's stock price stacks up to its intrinsic value.

P/TB Ratio: The price-to-tangible-book value ratio is calculated as a the per share market value of a company divided by the value of its tangible assets (total assets – liabilities – preferred stocks – intangible assets) per share. Tangible book value is the same thing as book value except it excludes the value of intangible assets to get a step closer to the baseline value of the company.

P/CF Ratio: The price-to-cash flow ratio measures a company's per share market price relative to its trailing-12-month (TTM) operating cash flow per share. This metric is used to determine whether a company is undervalued or overvalued relative to another stock, industry or sector. And like the P/E ratio, a lower number is typically considered better from the value perspective.

One of the reasons why P/CF ratio is often preferred over P/E ratio is the fact that operating cash flow adds back non-cash expenses such as depreciation and amortization to net income. This feature helps valuing stocks that have positive cash flow but are not profitable because of large noncash charges.

P/FCF Ratio: The price-to-free cash flow ratio is an extension of P/CF ratio, which uses trailing-12-month (TTM) free cash flow per share instead of operating cash flow per share. This metric is considered a more exact measure than P/CF ratio, as free cash flow subtracts capital expenditures (CAPEX) from a company's total operating cash flow, thereby reflecting the actual cash flow available for funding activities that generate additional revenues.

Earnings Yield: The earnings yield is calculated as current fiscal year (F1) EPS estimate divided by the company's current share price. The ratio, which is the inverse of the P/E ratio, measures the anticipated yield (or return) from earnings for each dollar invested in a stock today.

For example, earnings yield for a stock, which is trading at \$35 and expected to earn \$3 per share in the current fiscal year (F1), would be 0.0857 (3/35 = 0.0857) or 8.57%. In other words, for \$1 invested in the stock today, the yield from earnings is anticipated to be 8.57 cents.

Investors most commonly compare the earnings yield of a stock to that of a broad market index (such as the S&P 500) and prevailing interest rates, such as the current 10-year Treasury yield. Since bonds and stocks compete for investors' dollars, stock investors typically demand a higher yield for the extra risk they assume compared to investors of U.S. Treasury-backed securities that offer virtually risk-free returns. This additional return is referred to as the risk premium.

Debt/Equity Ratio: The debt-to-equity ratio is calculated as a company's total liabilities divided by its shareholder equity. This metric is used to gauge a company's financial leverage. In other words, it is a measure of the degree to which a company is financing its operations through debt versus its own funds. The higher the ratio, the higher the risk for shareholders.

However, this ratio is difficult to compare across industry groups where ideal amounts of debt vary. Some businesses are more capital intensive than others and typically require higher debt to finance their operations. So, a company's debt-to-equity ratio should be compared with other companies in the same industry.

Cash Flow (\$/share): Cash flow per share is calculated as operating cash flow (after-tax earnings + depreciation + other non-cash charges) divided by common shares outstanding. It is used by many investors as a measure of a company's financial strength. Since cash flow per share takes into consideration a company's ability to generate cash by adding back non-cash expenses, it is regarded by some as a more accurate measure of a company's financial situation than earnings per share, which could be artificially deflated.

Current Ratio: The current ratio or liquidity ratio is a company's current assets divided by its current liabilities. It measures a company's ability to pay short-term obligations. A current ratio that is in line with the industry average or slightly higher is generally considered acceptable. A current ratio that is lower than the industry average would indicate a higher risk of distress or default. A higher number is usually better. However, a very high current ratio compared to the industry average could be an indication of inefficient use of assets by management.

Debt/Capital Ratio: Debt-to-capital ratio is a company's total debt (interest-bearing debt + both short- and long-term liabilities) divided its total capital (interest-bearing debt + shareholders' equity). It is a measure of a company's financial leverage. All else being equal, the higher the debt-to-capital ratio, the riskier the stock.

However, this ratio can vary widely from industry to industry, the ideal amount of required debt being different. Some businesses are more capital intensive than others and typically require higher debt to finance their operations. So, a company's debt-to-capital ratio should be compared with the same for its industry.

Zacks Equity Research www.zackspro.com Page 11 of 12

Net Margin: Net margin is calculated as net income divided by sales. It shows how much of each dollar in sales generated by a company translates into profit. For example, if a company's net margin is 15%, its net income is 15 cents for every \$1 of sales it makes.

A change in margin can reflect either a change in business conditions, or a company's cost controls, or both. If a company's expenses are growing faster than sales, its net margin will decline. However, different net margin rates are considered good for different industries, so it's better to compare net margin rates of companies in the same industry group.

Return on Equity: Return on equity (ROE) is calculated as trailing-12-month net income divided by trailing-12-month average shareholder equity (including reinvested earnings). This metric is considered a measure of how effectively management is using a company's assets to generate profits. For example, if a company's ROE is 10%, it creates 10 cents profits for every \$1 shareholder equity, which is basically the company's assets minus debt. A company's ROE deemed good or bad depends on what's normal for its peers or industry group.

Sales/Assets Ratio: The sales-to-assets ratio or asset utilization ratio or asset turnover ratio is calculated as a company's annual sales divided by average assets (average of assets at the beginning of the year and at the year's end). This metric helps investors understand how effectively a company is using its assets to generate sales. For example, a sales-to-assets ratio of 2.5 indicates that the company generated \$2.50 in sales for every \$1 of assets on its books.

The higher the sales-to-assets ratio, the better the company is performing. However, similar to many other ratios, the asset turnover ratio tends to be higher for companies in certain industries/sectors than in others. So, a company's sales-to-assets ratio should be compared with the same for its industry/sector.

Historical EPS Growth (3-5 Years): This is the average annual (trailing-12-month) EPS growth rate over the last 3-5 years. This metric helps investors see how a company's EPS has grown from a long-term perspective.

Note: There are many factors that can influence short-term numbers — a recession will reduce this number, while a recovery will inflate it. The longterm perspective helps smooth out short-term events.

Projected EPS Growth (F1/F0): This is the estimated EPS growth rate for the current financial year. It is calculated as the consensus estimate for the current fiscal year (F1) divided by the reported EPS for the last completed fiscal year (F0).

Current Cash Flow Growth: It measures the latest year-over-year change in operating cash flow. Cash flow growth tells an investor how quickly a company is generating inflows of cash from operations. A positive change in the cash flow is desired and shows that more 'cash' is coming in than going out.

Historical Cash Flow Growth (3-5 Years): This is the annualized change in cash flow over the last 3-5 years. The change in a longer period helps put the current reading into proper perspective. By looking at the rate, rather than the actual dollar value, the comparison across the industry and peers becomes easier.

Projected Sales Growth (F1/F0): This metric looks at the estimated sales growth for the current year. It is calculated as sales estimate for the current fiscal year (F1) divided by the reported sales for the last completed fiscal year (F0).

Like EPS growth, a higher rate is better for sales growth. A look at a company's projected sales growth instantly tells you what the outlook is for their products and services. However, different sales growth rates are considered good for different industries, so it's better to compare sales growth rates of companies in the same industry group.

EPS F1 Estimate 1-Week Change: The percentage change in the Zacks Consensus EPS estimate for the current fiscal year over the past week. The change in a company's consensus EPS estimate (or earnings estimate revision) has proven to be strongly correlated with the near-term price movement of its shares. It is an integral part of the Zacks Rank.

If a stock's consensus EPS estimate is \$1.10 now versus \$1.00 a week ago, that will be reflected as a 10% upward revision. If, on the other hand, it went from \$1.00 to 90 cents, that would be a 10% downward revision.

EPS F1 Estimate 4-Week Change: The percentage change in the Zacks Consensus EPS estimate for the current fiscal year over the past four weeks.

A stock's earnings estimate revision in a 1-week period is important. But it's more meaningful to look at the longer-term revision. And, of course, the 4-week change helps put the 1-week change into proper perspective.

EPS F1 Estimate 12-Week Change: The percentage change in the Zacks Consensus EPS estimate for the current fiscal year over the past 12 weeks

This metric essentially shows how the consensus EPS estimate has changed over a period longer than 1 week or 4 weeks.

EPS Q1 Estimate Monthly Change: The percentage change in the Zacks Consensus EPS estimate for the current fiscal quarter over the past four weeks

While the revision in consensus EPS estimate for the current fiscal year is strongly correlated with the near-term price movement of its shares, the estimate revision for the current fiscal quarter is an important metric as well, especially over the short term, and particularly as a stock approaches its earnings date. If a stock's Q1 EPS estimate decreases ahead of its earnings release, it's usually a negative sign, whereas an increase is a positive sign.