Momentum: B



Hormel Foods(HRL) Long Term: 6-12 Months Zacks Recommendation: Neutral \$47.24 (As of 05/08/20) (Since: 07/24/19) Prior Recommendation: Underperform Price Target (6-12 Months): \$50.00 Short Term: 1-3 Months Zacks Rank: (1-5) 3-Hold Zacks Style Scores: VGM:C

Summary

Hormel Foods' shares have outpaced the industry year to date. The company is benefiting from strength in Refrigerated Foods segment on the back of value-added growth, effective pricing and innovation. Sales in the unit increased 5.7% in first-quarter fiscal 2020. Moreover, Hormel Foods' solid advertising and synergies from the buyouts of Columbus, Fontanini and Ceratti are yielding. Further, the company's acquisition of Sadler's Smokehouse is likely to strengthen its position in foodservice. However, Hormel Foods witnessed dismal show in Grocery Products unit during the quarter owing to CytoSport's divestiture. Also, higher pork prices led to input cost inflation in Brazil and China that put pressure on the International segment's profits. Also, management expects elevated protein prices for fiscal 2020.

Price, Consensus & Surprise



Value: D

Growth: C

Data Overview

52 Week High-Low	\$51.53 - \$37.00
20 Day Average Volume (sh)	2,612,566
Market Cap	\$25.4 B
YTD Price Change	4.7%
Beta	-0.06
Dividend / Div Yld	\$0.93 / 2.0%
Industry	Food - Meat Products
Zacks Industry Rank	Bottom 29% (180 out of 253)

-2.2%
1.0%
-1.3%
05/28/2020
0.0%

P/E TTM	27.0
P/E F1	27.0
PEG F1	4.2
P/S TTM	2.7

Sales and EPS Growth Rates (Y/Y %)



Sales Estimates (millions of \$)

	Q1	Q2	Q3	Q4	Annual*
2021	2,415 E	2,434 E	2,368 E	2,623 E	9,825 E
2020	2,384 A	2,380 E	2,288 E	2,499 E	9,551 E
2019	2,360 A	2,345 A	2,291 A	2,502 A	9,497 A

EPS Estimates

	Q1	Q2	Q3	Q4	Annual*
2021	\$0.40 E	\$0.51 E	\$0.50 E	\$0.55 E	\$1.86 E
2020	\$0.45 A	\$0.42 E	\$0.42 E	\$0.47 E	\$1.75 E
2019	\$0.44 A	\$0.46 A	\$0.37 A	\$0.47 A	\$1.74 A

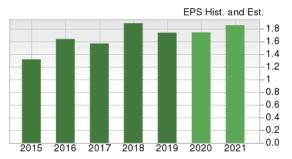
*Quarterly figures may not add up to annual.

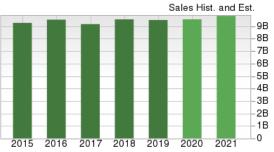
The data in the charts and tables, including the Zacks Consensus EPS and Sales estimates, is as of 05/08/2020. The reports text is as of 05/11/2020.

Overview

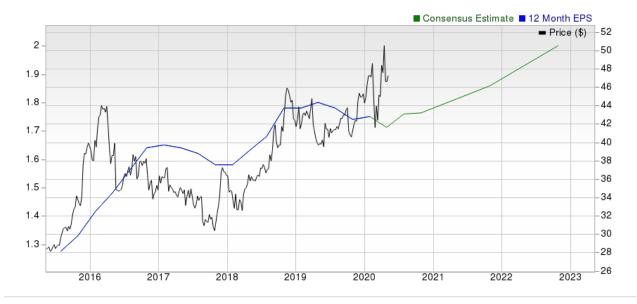
Austin, MN-based **Hormel Foods Corporation** (HRL) is a leading manufacturer and marketer of various meat and food products in the U.S. and international markets. In fiscal 2017, Hormel Foods reported revenue results through five segments: On Nov 21, 2017, Hormel Foods declared that it has consolidated the Specialty Foods segment into the Grocery Products segment.

- **Grocery** Products (25% of total revenues in fiscal 2019): This segment consists primarily of the processing, marketing and sale of shelf-stable food products sold predominantly in the retail market.
- Refrigerated Foods (54.8% of total revenues in fiscal 2019): This segment includes the Hormel Refrigerated, Burke Corporation (Burke) and Dan's Prize operating segments. It consists primarily of the processing, marketing and sale of branded and unbranded pork and beef products for retail, food service and fresh-product customers.
- **Jennie-O Turkey** Store (14% of total revenues in fiscal 2019): This segment consists primarily of the processing, marketing and sale of branded and unbranded turkey products for retail, food service and fresh product customers.
- International & Other (6.2% of total revenues in fiscal 2019): This segment includes the Hormel Foods International ('HFI') operating segment, which manufactures markets and sells the company's various miscellaneous corporate products internationally.





The company concluded the divestiture of CytoSport business to PepsiCo. The transaction was valued at nearly \$465 million.



Reasons To Buy:

▲ Brand Strength & Innovation: Strength in popular brands like Applegate, Hormel BLACK LABEL, SPAM, Hormel BACON 1 and Wholly Guacamole dips among others are expected to drive the company's revenues. Notably, Applegate brand's natural and organic products performed well during the first quarter in both retail and foodservice channels. Further, the company is optimistic about this brand's meat and plant-blend products. Also, Hormel Foods remains committed toward making strategic advertisement investments to support growth of its brands. Additionally, the company focuses on launching products to meet consumers' preferences. Notably, sales from product innovations have increased by a little less than 15% over the last five years. Management earlier stated that it expects innovations and e-commerce to aid sales growth in fiscal 2020. Shares of Hormel Foods have gained 4.7% year to date, against the industry's decline of 14.1%.

Hormel Foods'
Refrigerated Foods
category is steadily
growing on the back of
strong brand portfolio and
effective strategies. The
unit remained strong in the
first quarter.

▲ Refrigerated Foods Segment Continues to Grow: Hormel Foods' Refrigerated Foods category is steadily growing on the back of strong brand portfolio and effective strategies. Notably, the segment generated sales of \$1,351.8 million, up 5.7% year over year in first-quarter fiscal 2020. Also, volumes rose 3%. The upside was fueled by products like Hormel Bacon 1 and Hormel Fire Braised as well as retail sales of Hormel Black Label and Hormel Cure 81 brands. Also, improved deli sales of Hormel Gatherings party trays along with Applegate branded products contributed to the upside. Moreover, segmental profit increased 2.9% to \$167.3 million due to increased commodity profits.

Prior to this, the segment witnessed year-on-year revenue growth of nearly 4% in fourth quarter and 1% each in the third and the second quarter of fiscal 2019, preceded by 1.9% growth in the first quarter. We expect the Refrigerated Foods segment to continue benefiting from its value-added growth, effective pricing and innovation.

▲ Focus on Buyouts: Hormel Foods intends to strengthen its business on the back of strategic acquisitions. Recently, the company acquired a Texas-based pit-smoked meats company, Sadler's Smokehouse. The buyout is in sync with Hormel Foods' initiatives to strengthen position in foodservice. Also, the company plans to expand the Sadler's product line into its retail and deli channels.

Further, the Columbus (completed on Nov 27, 2017) and Fontanini (completed on Aug 17, 2017) buyouts have been aiding performance in the Refrigerated Foods segment. Notably, through the inclusion of Columbus, the company has been able to develop the new Hormel deli solutions division, which is included within refrigerated foods, and is helping to meet retailer needs. Also, the Ceratti acquisition (completed on Aug 24, 2017) is aiding growth in the International segment. These buyouts are expected to continue boosting performance in the forthcoming periods.

- ▲ Efforts to Enhance Capacity: Hormel Foods is focused on expanding capacity. Along with its fourth-quarter fiscal 2019 results, the company revealed plans to construct state-of-the-art dry sausage production facility for its Columbus charcuterie products. The plant, which is anticipated to be operational in early fiscal 2021, will help Hormel Foods expand Columbus products distribution to the East Coast. Also, the company is progressing well with the expansion of its Burke pizza toppings plant, which is expected to be completed in the summer this year.
- ▲ Debt Analysis: Although Hormel Foods' long-term debt of \$308.9 million as of Jan 26, 2020, increased 23.6% sequentially, its debt-to-capitalization ratio of 0.05 stands significantly lower than the industry's ratio of 0.36. Further, Hormel Foods' had cash and cash equivalents of \$724.4 million as of Jan 26, which is higher than the company's total debt of roughly \$317 million. Moreover, the company's times interest earned ratio stands at 78, higher than the sub-industry's ratio of 8.7. The times-interest-earned ratio is very important for some companies, as it measures a company's ability to meet its debt obligations based on its current income.

Reasons To Sell:

✓ Dismal Grocery & International Unit Performance: Revenues in the Grocery Products unit declined 10.9% to \$540.6 million in the first quarter. Volumes in the segment declined 14% due to the divestiture of CytoSport. Further, organic sales declined as gains from SPAM and Wholly could not completely offset weakness at Skippy. Moreover, segmental profit declined 28.2% to \$68.4 million due to the divestiture of CytoSport, increased raw material expenses and reduced contract manufacturing profits. Also, lower volumes marred profits in the segment.

The pork market remained under pressure in the first quarter due African swine fever. Also, Hormel Foods continues to battle input cost inflation, which is likely to persist.

Moving on, although sales in the International & Other unit increased year over year, profit in the segment plunged 20.1% to \$20 million. The downside was caused by elevated input costs in China, Brazil and other countries in Asia. We believe that persistence of such trends is a concern.

- ▼ Pork Market Challenges: The pork market continued to be under pressure in the first quarter due to African swine fever in China. Evidently, higher pork prices led to input cost inflation in Brazil and China. This dented profits in the International segment during the said quarter. In fact, these headwinds were present in the preceding few quarters. Notably, management's expectations regarding the dynamics of the pork industry in the long run led the company to sell its Fremont processing facility to WholeStone Farms in December 2018. Global trade uncertainty remains a hurdle for fresh pork exports.
- ▼ Input Cost Inflation: Hormel Foods continues to battle input cost inflation, which impacted results in first-quarter fiscal 2019. Global trade volatility as well as African swine fever is leading to input cost inflation in China and Brazil. Input cost headwinds are likely to persist in fiscal 2020. Also, management expects elevated protein prices for fiscal 2020. This, in turn, is likely to impact profits.
- ▼ Industry Related Threats: The food industry is witnessing stiff competition and aggressive promotional environment. The company faces intense competition from other food companies on the grounds of quality, prices and availability. To meet such competitive pressure effectively, Hormel Foods may have to lower prices for products or indulge in marketing activities to maintain market share. Additionally, the outbreak of livestock diseases is likely to disrupt the company's operations and profitability.

Last Earnings Report

Hormel Foods Q1 Earnings Lag Estimates, Sales Up Y/Y

Hormel Foods Corporation has posted first-quarter fiscal 2020 results, wherein both top and bottom lines increased year over year. Its sales surpassed the Zacks Consensus Estimate, while earnings missed the same.

0	:	Datail
Quarter	ın	Detail

Quarterly earnings of 45 cents per share lagged the Zacks Consensus Estimate of 46 cents. Nevertheless, the bottom line increased 2% year over year. This can be attributed to higher sales and reduced effective tax rate.

Quarter Ending	01/2020
Report Date	Feb 20, 2020
Sales Surprise	0.98%
EPS Surprise	-2.17%
Quarterly EPS	0.45
Annual EPS (TTM)	1.75

Net sales were \$2,384.4 million, which surpassed the Zacks Consensus Estimate of \$2,361 million. Moreover, the top line increased 1% year over year, owing to rise in sales at International, Jennie-O Turkey Store and Refrigerated Foods units. Notably, organic sales grew 4% year over year.

Hormel Foods' volumes witnessed a 1% drop, while rose 2% on an organic basis. Selling, general and administrative expenses increased nearly 1% to \$195.5 million. Operating margin contracted 120 bps to 11.8%.

Segment Details

Sales in the **Grocery Products** unit decreased 10.9% to \$540.6 million and volumes declined 14% due to the divestiture of CytoSport. Further, organic sales declined as gains from SPAM and Wholly could not completely offset weakness at Skippy. Also, segmental profit declined 28.2% to \$68.4 million.

Revenues in the **Jennie-O Turkey Store** segment rose 2.8% to \$330.1 million, with volumes rising 8%. Sales were driven by improvements at commodity and whole-bird businesses along with better pricing. Segmental profit grew 1.7% to \$3.6 million, owing to increased commodity profits and operational gains.

The company's **Refrigerated Foods** segment generated sales of \$1,351.8 million, up 5.7% year over year. Also, volumes rose 3%. The upside was fueled by-products like Hormel Bacon 1 and Hormel Fire Braised as well as retail sales of Hormel Black Label and Hormel Cure 81. Also, improved deli sales of Hormel Gatherings party trays along with Applegate branded products contributed to the upside. Moreover, segmental profit increased 2.9% to \$167.3 million due to increased commodity profits.

International & Other revenues increased 5.4% to \$161.9 million. Additionally, volumes increased 5%. Results were driven by improved fresh pork export volume and robust demand in China. However, segmental profit plunged 20.1% to \$20 million on elevated input costs in China, Brazil and other countries in Asia.

Balance Sheet & Cash Flow

The company ended the quarter with cash and cash equivalents of \$724.4 million, and long-term debt of \$309 million (excluding current maturities).

In first-quarter fiscal 2020, Hormel Foods generated cash of \$188.4 million from operating activities. Capital expenditure summed \$58 million in the quarter. Management expects capital expenditure of \$360 million for fiscal 2020.

Key Development

The company announced an agreement to acquire a Texas-based pit-smoked meats company, Sadler's Smokehouse. The buyout is in synch with Hormel Foods' initiative of strengthening position in foodservice. Also, the company plans to expand the Sadler's product line into its retail and deli channels. The deal, which is worth \$270 million, is likely to be closed in March 2020. The acquisition is anticipated to be neutral to slightly negative to fiscal 2020 earnings as a result of the investments into the business and production facility. Yearly sales, excluding transfers to Hormel Foods, are likely to be somewhere near \$140 million.

Outlook

The company is pleased with the strength in the Refrigerated Foods segment and at the Jennie-O Turkey Store. The company is particularly encouraged about the prospects of SPAM, Whollyand Herdez. Also, it is undertaking efforts to enhance prospects at SKIPPY spreads and Hormel brands. However, headwinds related to the African swine fever and the recent outbreak of coronavirus in China. Also, it expects elevated protein prices for fiscal 2020.

All Said, Hormel Foods reaffirmed its previous guidance. The company anticipates net sales of \$9.5-\$10.3 billion for fiscal 2020, whereas it reported \$9.5 billion in fiscal 2019. Earnings are likely to be \$1.69-1.83 per share, whereas it reported \$1.80 in fiscal 2019.

Recent News

Hormel Foods' Jennie-O Turkey Reopens Facilities - May 9, 2020

Hormel Foods' Jennie-O Turkey unit informed that it has reopened its Melrose facility, which underwent a voluntary pause owing to the coronavirus outbreak. Earlier in the week, Jennie-O Turkey Store announced that it had reopened its Benson Avenue facility, in Willmar as well.

Hormel Foods Declares Dividend - Mar 24, 2020

Hormel Foods declared dividend of 23.25 cents a share, which is payable on May 15, 2020 to shareholders of record as on Apr 13.

Hormel Foods Offers Update on COVID-19 - Mar 18, 2020

Hormel Foods informed that the company has taken several actions to protect its global workforce as well as stakeholders in the wake of coronavirus crisis. The company unveiled that it pledged cash and product donations worth \$1 million for hunger relief and food insecurity stemming from the pandemic. The company stated that it enhanced sanitization and safety standards across all production facilities.

Hormel Foods Completes Acquisition of Sadler's Smokehouse - Mar 3, 2020

Hormel Foods acquired a Texas-based pit-smoked meats company, Sadler's Smokehouse. The buyout is in synch with Hormel Foods' initiative of strengthening position in foodservice. Also, the company plans to expand the Sadler's product line into its retail and deli channels.

Valuation

Hormel Foods shares are up 4.7% in the year-to-date period and 19.4% over the trailing 12-month period. Stocks in the Zacks sub-industry are down 14.1% in the year-to-date period, while the Zacks Consumer Staples sector is down 15.6%. Over the past year, the Zacks sub-industry and the sector are down 1.9% and 2%, respectively.

The S&P 500 index is down 9% in the year-to-date period and up 4% in the past year.

The stock is currently trading at 26.18X forward 12-month earnings, which compares to 18.77X for the Zacks sub-industry, 18.91X for the Zacks sector and 21.16X for the S&P 500 index.

Over the past five years, the stock has traded as high as 29.65X and as low as 17.63X, with a 5-year median of 22.28X. Our Neutral recommendation indicates that the stock will perform in line with the market. Our \$50 price target reflects 27.71X forward 12-month earnings.

The table below shows summary valuation data for HRL

Valuation Multiples - HRL						
		Stock	Sub-Industry	Sector	S&P 500	
	Current	26.18	18.77	18.91	21.16	
P/E F12M	5-Year High	29.65	18.77	22.37	21.16	
	5-Year Low	17.63	11.48	16.5	15.19	
	5-Year Median	22.28	14.68	19.68	17.44	
	Current	2.62	0.92	8.85	3.3	
P/S F12M	5-Year High	2.76	1.11	11.16	3.44	
	5-Year Low	1.47	0.63	8.1	2.54	
	5-Year Median	2.02	0.94	9.89	3.01	
	Current	16.19	18.32	34.16	12.29	
EV/EBITDA F12M	5-Year High	18.86	18.32	37.75	12.64	
	5-Year Low	11.63	7.49	29.77	9.09	
	5-Year Median	13.5	9.72	34.08	10.82	

As of 05/08/2020

Industry Analysis Zacks Industry Rank: Bottom 29% (180 out of 253)

■ Industry Price -52 -50 -48 Industry 1.1k 1k 46 900 42 40 800 -38 **№**-36 700 -34 -32 600 30 500 28 -26 2018 2020 2016 2017 2019

Top Peers

Company (Ticker)	Rec	Rank
Conagra Brands Inc (CAG)	Neutral	2
General Mills Inc (GIS)	Neutral	2
Industrias Bachoco SA de CV (IBA)	Neutral	3
Post Holdings Inc (POST)	Neutral	3
Pilgrims Pride Corporation (PPC)	Neutral	3
Red River Bancshares Inc (RRBI)	Neutral	3
Sanderson Farms Inc (SAFM)	Neutral	4
Tyson Foods Inc (TSN)	Neutral	4

Industry Comparison Industry: Food - Meat Products			Industry Peers			
	HRL	X Industry	S&P 500	IBA	PPC	SAFN
Zacks Recommendation (Long Term)	Neutral	-	-	Neutral	Neutral	Neutra
Zacks Rank (Short Term)	3	-	-	3	3	4
VGM Score	C	-	-	Α	В	F
Market Cap	25.40 B	5.25 B	20.19 B	1.75 B	5.25 B	3.26 E
# of Analysts	6	2.5	14	1	2	3
Dividend Yield	1.97%	0.00%	2.12%	2.44%	0.00%	0.87%
Value Score	D	-	-	Α	В	F
Cash/Price	0.03	0.05	0.06	0.50	0.11	0.02
EV/EBITDA	17.93	8.15	11.95	2.90	7.26	15.72
PEG Ratio	4.24	3.71	2.60	NA	2.90	7.68
Price/Book (P/B)	4.14	2.12	2.75	0.96	2.12	2.38
Price/Cash Flow (P/CF)	22.75	7.38	10.78	7.02	7.63	15.96
P/E (F1)	26.99	23.26	19.85	10.52	19.44	231.40
Price/Sales (P/S)	2.67	0.56	2.03	0.56	0.45	0.93
Earnings Yield	3.70%	4.44%	4.83%	9.50%	5.17%	0.43%
Debt/Equity	0.05	0.15	0.75	0.04	1.15	0.15
Cash Flow (\$/share)	2.08	2.43	7.01	4.99	2.79	9.19
Growth Score	С	-	-	Α	A	F
Hist. EPS Growth (3-5 yrs)	6.96%	-9.96%	10.87%	-7.71%	-12.21%	-31.11%
Proj. EPS Growth (F1/F0)	0.29%	-10.86%	-9.87%	-0.30%	-32.41%	-74.77%
Curr. Cash Flow Growth	-8.04%	-8.04%	5.88%	-26.44%	16.70%	3.93%
Hist. Cash Flow Growth (3-5 yrs)	8.67%	3.13%	8.55%	-12.52%	-4.98%	-8.98%
Current Ratio	2.34	2.34	1.24	3.81	1.89	2.93
Debt/Capital	4.82%	12.75%	44.23%	3.70%	53.42%	12.75%
Net Margin	10.30%	3.73%	10.68%	7.65%	3.73%	0.92%
Return on Equity	15.90%	13.01%	16.36%	11.91%	15.14%	2.47%
Sales/Assets	1.18	1.29	0.55	1.12	1.71	1.97
Proj. Sales Growth (F1/F0)	0.56%	0.28%	-2.26%	-5.06%	0.00%	0.28%
Momentum Score	В	-	-	Α	D	В
Daily Price Chg	1.40%	0.83%	2.40%	0.83%	3.55%	2.25%
1 Week Price Chg	-0.02%	0.86%	0.53%	9.44%	5.37%	-0.81%
4 Week Price Chg	-0.63%	8.38%	2.68%	10.19%	10.83%	21.07%
12 Week Price Chg	-2.50%	-24.15%	-19.20%	-22.68%	-19.96%	4.26%
52 Week Price Chg	19.57%	-22.52%	-8.44%	-30.53%	-23.69%	-2.44%
20 Day Average Volume	2,612,566	173,192	2,398,409	10,852	1,090,165	309,859
(F1) EPS Est 1 week change	0.00%	0.00%	0.00%	0.00%	-16.73%	0.00%
(F1) EPS Est 4 week change	-1.32%	-0.66%	-6.95%	2.15%	-34.04%	0.00%
(F1) EPS Est 12 week change	-0.76%	-39.47%	-15.68%	-18.98%	-55.31%	-93.41%
(Q1) EPS Est Mthly Chg	-3.10%	0.00%	-13.12%	20.00%	NA	0.00%

Zacks Stock Rating System

We offer two rating systems that take into account investors' holding horizons: Zacks Rank and Zacks Recommendation. Each provides valuable insights into the future profitability of the stock and can be used separately or in combination with each other depending on your investment style.

Zacks Recommendation

The Zacks Recommendation aims to predict performance over the next 6 to 12 months. The foundation for the quantitatively determined Zacks Recommendation is trends in the company's estimate revisions and earnings outlook. The Zacks Recommendation is broken down into 3 Levels; Outperform, Neutral and Underperform. Unlike many Wall Street firms, we have an excellent balance between the number of Outperform and Neutral recommendations. Our team of 70 analysts are fully versed in the benefits of earnings estimate revisions and how that is harnessed through the Zacks quantitative rating system. But we have given our analysts the ability to override the Zacks Recommendation for the 1200 stocks that they follow. The reason for the analyst over-rides is that there are often factors such as valuation, industry conditions and management effectiveness that a trained investment professional can spot better than a quantitative model.

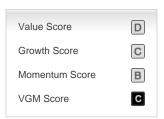
Zacks Rank

The Zacks Rank is our short-term rating system that is most effective over the one- to three-month holding horizon. The underlying driver for the quantitatively-determined Zacks Rank is the same as the Zacks Recommendation, and reflects trends in earnings estimate revisions.

Zacks Style Scores

The Zacks Style Score is as a complementary indicator to the Zacks rating system, giving investors a way to focus on the highest rated stocks that best fit their own stock picking preferences.

Academic research has proven that stocks with the best Value, Growth and Momentum characteristics outperform the market. The Zacks Style Scores rate stocks on each of these individual styles and assigns a rating of A, B, C, D and F. We also produce the VGM Score (V for Value, G for Growth and M for Momentum), which combines the weighted average of the individual Style Scores into one score. This is perfectly suited for those who want their stocks to have the best scores across the board.



As an investor, you want to buy stocks with the highest probability of success. That means buying stocks with a Zacks Recommendation of Outperform, which also has a Style Score of an A or a B.

Disclosures

This report contains independent commentary to be used for informational purposes only. The analysts contributing to this report do not hold any shares of this stock. The analysts contributing to this report do not serve on the board of the company that issued this stock. The EPS and revenue forecasts are the Zacks Consensus estimates, unless indicated otherwise on the reports first page. Additionally, the analysts contributing to this report certify that the views expressed herein accurately reflect the analysts personal views as to the subject securities and issuers. ZIR certifies that no part of the analysts compensation was, is, or will be, directly or indirectly, related to the specific recommendation or views expressed by the analyst in the report.

Additional information on the securities mentioned in this report is available upon request. This report is based on data obtained from sources we believe to be reliable, but is not guaranteed as to accuracy and does not purport to be complete. Any opinions expressed herein are subject to change.

ZIR is not an investment advisor and the report should not be construed as advice designed to meet the particular investment needs of any investor. Prior to making any investment decision, you are advised to consult with your broker, investment advisor, or other appropriate tax or financial professional to determine the suitability of any investment. This report and others like it are published regularly and not in response to episodic market activity or events affecting the securities industry.

This report is not to be construed as an offer or the solicitation of an offer to buy or sell the securities herein mentioned. ZIR or its officers, employees or customers may have a position long or short in the securities mentioned and buy or sell the securities from time to time. ZIR is not a broker-dealer. ZIR may enter into arms-length agreements with broker-dealers to provide this research to their clients. Zacks and its staff are not involved in investment banking activities for the stock issuer covered in this report.

ZIR uses the following rating system for the securities it covers. **Outperform-** ZIR expects that the subject company will outperform the broader U.S. equities markets over the next six to twelve months. **Neutral-** ZIR expects that the company will perform in line with the broader U.S. equities markets over the next six to twelve months. **Underperform-** ZIR expects the company will underperform the broader U.S. equities markets over the next six to twelve months.

No part of this report can be reprinted, republished or transmitted electronically without the prior written authorization of ZIR.