

#### Mylan N.V. (MYL) Long Term: 6-12 Months Zacks Recommendation: Neutral (Since: 04/29/19) \$16.81 (As of 07/17/20) Prior Recommendation: Underperform Price Target (6-12 Months): \$18.00 4-Sell Short Term: 1-3 Months Zacks Rank: (1-5) VGM:B Zacks Style Scores: Value: A Growth: D Momentum: A

### **Summary**

Mylan's biosimilar business continues to gain traction with new approvals. The approval of Fulphila and Semglee, and the launch of Ogivri, a biosimilar to Herceptin in the United States, should boost demand further. Wixela and Yupelri too have boosted growth. Meanwhile, the company's decision to merge with Upjohn, Pfizer's off-patent branded and generic established medicines business, should positively impact its business, given the downturn in the generic business. The merger with Upjohn will provide the company a chance to turn over a new leaf and focus more on emerging markets In November 2019, Mylan and Pfizer announced the name of the new entity as Viatris. However, the impact of the coronavirus outbreak is likely to negatively impact second-quarter results. Shares have underperformed the industry in the past year.

### **Data Overview**

52 Week High-Low	\$23.11 - \$12.75
20 Day Average Volume (sh)	4,975,895
Market Cap	\$8.7 B
YTD Price Change	-16.4%
Beta	1.54
Dividend / Div Yld	\$0.00 / 0.0%
Industry	Medical - Generic Drugs
Zacks Industry Rank	Bottom 27% (182 out of 251)

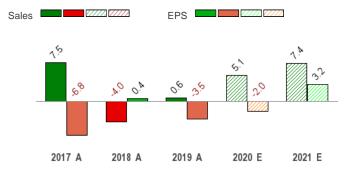
Last EPS Surprise	2.3%
Last Sales Surprise	-2.2%
EPS F1 Est- 4 week change	-0.2%
Expected Report Date	08/03/2020
Earnings ESP	4.3%

P/E TTM	3.7
P/E F1	3.9
PEG F1	0.9
P/S TTM	8.0

### Price, Consensus & Surprise



### Sales and EPS Growth Rates (Y/Y %)



# Sales Estimates (millions of \$)

	Q1	Q2	Q3	Q4	Annual*
2021	2,776 E	2,867 E	3,011 E	3,282 E	12,988 E
2020	2,619 A	2,723 E	3,163 E	3,633 E	12,089 E
2019	2,496 A	2,852 A	2,962 A	3,192 A	11,501 A

### **EPS Estimates**

	Q1	Q2	Q3	Q4	Annual*
2021	\$1.05 E	\$0.99 E	\$1.20 E	\$1.34 E	\$4.47 E
2020	\$0.90 A	\$0.96 E	\$1.10 E	\$1.32 E	\$4.33 E
2019	\$0.82 A	\$1.03 A	\$1.17 A	\$1.40 A	\$4.42 A
*Quarterly	y figures may no	t add up to anni	ual.		

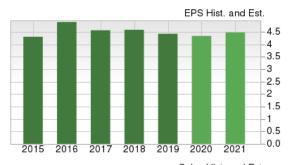
The data in the charts and tables, including the Zacks Consensus EPS and Sales estimates, is as of 07/17/2020. The reports text is as of 07/20/2020.

#### Overview

Mylan N.V. is a global pharmaceutical company with a well-established generics business as well as a presence in specialty pharmaceuticals. The company's business model includes the development, manufacturing and marketing of branded and generic drugs as well as active pharmaceutical ingredients (APIs) in North America, Europe and Rest of World. Notably, Mylan has one of the world's largest API operations.

Mylan has been making prudent acquisitions and inking strategic deals to drive long-term growth. In February 2015, the company acquired Abbott Laboratories' non-U.S. developed markets' specialty and branded generics business. Further, in November 2015, it acquired certain female health care businesses of Famy Care. In June 2016, Mylan acquired the non-sterile, topicals-focused business of privately held Renaissance Acquisition Holdings for about \$1 billion. In August 2016, Mylan acquired Swedish drug manufacturer, Meda, in a deal valued at \$9.9 billion. All these buyouts augmented the company's diversified product portfolio and expanded its range of capabilities.

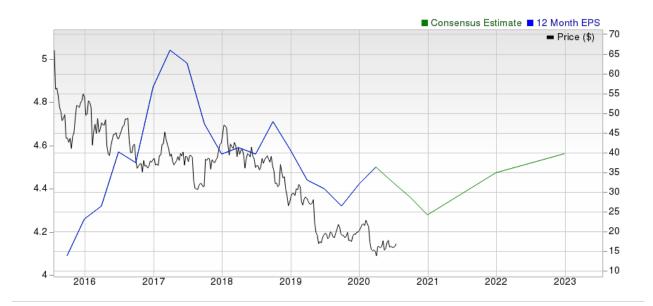
The company reports results under the following three segments on a geographic basis: (1) North America, (2) Europe and (3) Rest of World. The North America segment accounts for operations in the United States and Canada and includes the results of previously reported Specialty segment. The segment primarily develops, manufactures, sells and distributes pharmaceutical products in tablets, capsules, injectables,





transdermal patches, gels, nebulized and creams or ointment forms and accounted for 36% of total sales. Europe accounted for 37% of total sales and Rest of the World accounted for 27%. While Mylan's Specialty portfolio consists mainly of branded specialty injectable and nebulized products and competes primarily in the respiratory and severe allergy markets. The most significant product in this segment is EpiPen autoinjector, used to treat severe allergic reactions like anaphylaxis. The Europe segment comprises operations in 35 countries within the region. The Rest of World segment caters to operations in India, Australia, Japan and New Zealand.

Revenues for 2019 came in at \$11.50 billion, up 1% from 2018.



### **Reasons To Buy:**

▲ Merger with Upjohn Looks Positive: We are positive on Mylan's merger announcement with Upjohn, Pfizer's off-patent branded and generic established medicines business (includes Lipitor, Celebrex and Viagra), to create a new global pharmaceutical company. Per the agreement, which is structured as an all-stock, Reverse Morris Trust transaction, each Mylan share would be converted into one share of the new company.

Launch of new generic drugs and biosimilars should boost Mylan's revenues significantly. Prudent acquisitions also bode well for long-term growth.

Pfizer's shareholders would own 57% of the combined entity, while Mylan's shareholders would own the remaining 43%. The transaction has been unanimously approved by the boards of both the companies. The new company boasts a diverse portfolio across many

geographies and focuses on key therapeutic areas. The new company is expected to generate revenues of \$19-\$20 billion for 2020. Mylan has been plagued with various problems of late like lawsuits and pricing pressure among others. Hence, the merger with Upjohn will provide the company a chance to turn over a new leaf and focus more on emerging markets. The combined business (EpiPen, Lipitor, Celebrex and Viagra among others) will be one of the leading generic businesses in the world. The new company will be named Viatris.

- ▲ Generics Segment Driving Revenues: Mylan's Generics segment has been boosted by product launches amid a challenging pricing environment. The company won FDA approval for a generic version of Copaxone (40 mg) in October 2017 and has gained significant market share. Moreover, Mylan received a significant boost, when the FDA approved its generic version of GlaxoSmithKline's Advair Diskus WixelaInhub following a few setbacks. Notably, this was the first approved generic of Advair Diskus, which gave Mylan an edge in the market. The market potential is huge for Wixela and the generic has already captured a significant market share. The company recently launched a generic version of AstraZeneca's Faslodex Injection for breast cancer. Mylan won the district court's decision against Biogen's multiple sclerosis (MS) drug Tecfidera's (dimethyl fumarate) patent. The U.S. District Court for the Northern District of West Virginia invalidated Biogen's Tecfidera patent, U.S. Patent No. 8,399,514, for lack of written description. The patent claimed methods of treating MS disease using a dose of 480 mg/day of dimethyl fumarate delayed-release capsules. This win clears the way for Mylan's launch of its dimethyl fumarate product upon the receipt of a potential FDA approval. Earlier, Mylan and partner Biocon Ltd. obtained FDA approval for the New Drug Application (NDA) for diabetes treatment, Semglee (insulin glargine injection), in vial and pre-filled pen presentations. It has been approved for controlling high blood sugar in adults with type 2 diabetes, and adult and pediatric patients with type 1 diabetes. These new approvals broaden Mylan's portfolio.
- ▲ Biosimilar Pipeline Progress: Mylan is also exploring the world of biosimilars. A partnership with Biocon, and collaborations with Momenta and Mabion have helped Mylan develop a wide portfolio of biosimilar/insulin analog generic products. The Biocon partnership includes six biosimilar programs biosimilar versions of Herceptin, Neulasta, Humira, Avastin, Enbrel and Neupogen and three insulin analogs Lantus, Humalog and NovoLog. Mylan received a major boost with the FDA approval of Ogiviri, the biosimilar version of Herceptin, and expects to launch it shortly. The companies also obtained FDA approval for Fulphila, a biosimilar of Neulasta, which has significant potential. The biosimilar of Avastin is under review in the United States and Europe. The FDA has accepted the Biologics License Application (BLA) for MYL-1402O, a proposed biosimilar to Avastin (bevacizumab). The company plans to launch its biosimilar to Enbrel in the second half of the year. The company is also developing a biosimilar of Eylea.
- ▲ Acquisitions and Deals to Drive Growth: Mylan has been undertaking prudent acquisitions and inking strategic deals to drive long-term growth. The Topicals Business gave Mylan a complementary portfolio of commercial and pipeline products, and an established sales and marketing infrastructure targeting dermatologists in the United States. On the other hand, Meda acquisition provided the company with a diversified and expansive portfolio of branded and generic medicines along with a strong and growing portfolio of over-the-counter (OTC) products. The Meda acquisition has also expanded Mylan's OTC presence into a \$1-billion business. Moreover, the acquisition of Meda expanded the company's footprint in key emerging markets, including, China, Russia, Turkey, and Mexico, and in countries in South East Asia, and the Middle East, which complemented Mylan's existing presence in India, Brazil and Africa (including South Africa). In August 2018, Mylan acquired worldwide rights to cystic fibrosis products TOBI Podhaler and TOBI solution from Novartis, which should broaden the former's respiratory portfolio.

#### Reasons To Sell:

- ▼ Share Price Performance: Mylan's stock has underperformed the industry in the past year. The coronavirus pandemic will likely impact results in the upcoming quarters.
- ▼ Increasing Competition: Competition has stiffened for EpiPen. Rival Teva Pharmaceutical won the FDA approval for the first generic version of Mylan's EpiPen and EpiPen Jr (epinephrine) auto-injector for the emergency treatment of allergic reactions, including those that are life-threatening (anaphylaxis), in adult and pediatric patients. This in turn will impact solve.

The EpiPen woes continue to plague Mylan. In addition, the failure of the biosimilar study was also disappointing.

Moreover, the SEC charged Mylan for accounting and disclosure failures relating to a Department of Justice (DOJ) probe into whether the company overcharged Medicaid by hundreds of millions of dollars for its largest product, EpiPen. The SEC stated that investors were kept in the dark about EpiPen misclassification and the potential loss the company faced as a result of the pending investigation into the misclassification. Consequently, Mylan has agreed to pay \$30 million as charges for the same. Per SEC's complaint, the company misclassified EpiPen as a "generic" drug under the Medicaid Drug Rebate Program. This led Mylan to pay much lower rebates to the government than what it would have paid if EpiPen had been classified as a "branded" drug. The complaint also states that the Centers for Medicare and Medicaid Services (CMS) informed the company in October 2014 about this misclassification. Thereafter, the DOJ conducted a civil investigation into whether the company misclassified EpiPen and thereby overcharged the government for the drug's sales to Medicaid patients. The investigation started in November 2014 and continued for nearly two years. During the investigation, DOJ issued multiple subpoenas and investigative demands, rejected Mylan's arguments to close the investigation, and indicated its intent to sue the company if it failed to make a settlement offer. Moreover, the complaint alleges that Mylan produced documents and other information to DOJ, including potential damage calculations and offers for settlement. The allegations of misclassification and resultant charges further add to Mylan's

- ▼ Pipeline Setbacks: In a major setback, the company and partner Momenta reported disappointing results from a phase I study on the biosimilar version of Orencia. The study failed to meet primary endpoints. Any additional failures will be detrimental to the company's growth prospects.
- ▼ Delay in Generic Approvals: The company's efforts to get Advair's generic approved suffered a blow, when the FDA issued a complete response letter to its ANDA for generic Advair. Although the FDA has approved the generic, similar setbacks are likely to weigh on the stock.
- ▼ Unfavorable Debt Profile: As of Mar 31, 2020, Mylan's total debt to total capital ratio stood at 61.9X which compares unfavorably to the industry's 54.7X. A higher ratio indicates greater financial risk and vice versa.

## **Last Earnings Report**

### Mylan Beats on Q1 Earnings

Mylan reported adjusted earnings of 90 cents per share in the first quarter of 2020, beating the Zacks Consensus Estimate of 88 cents. Also, the reported figure improved from the year-ago quarter's 82 cents.

However, quarterly revenues of \$2.62 billion missed the Zacks Consensus Estimate of \$2.67 billion. Nevertheless, revenues increased 5% reportedly and 8% at constant exchange rate ("CER") from the prior-year quarter. Overall volume growth in the reported quarter was favorably impacted by increased customer buying patterns and patient prescription trends resulting from the COVID-19 pandemic, primarily in the Europe segment.

Quarter Ending	03/2020
Report Date	May 11, 2020
Sales Surprise	-2.17%
EPS Surprise	2.27%
Quarterly EPS	0.90
Annual EPS (TTM)	4.50

#### **Quarter in Detail**

The company posts results in three segments on a geographic basis — North America, Europe and the Rest of the World.

The North America segment's net sales came in at \$955.5 million, up 4% year over year. This increase was primarily driven by higher volumes on existing products and partially due to new product sales. The higher volumes were primarily driven by the expected growth of Yupelri and Wixela.

Net sales in the Europe segment came in at \$1.02 billion, up 14% year on year. This upswing primarily resulted from higher net sales of existing products, as a result of increased volumes, and partly from new product sales. In addition to the estimated impact of COVID-19, volumes increased approximately \$40.0 million due to the resolution of supply disruptions encountered in the prior-year quarter.

The Rest of the World segment's net sales of \$610.8 million were down 5% due to the unfavorable impact of foreign currency translation and the negative impact from COVID-19 in China and Japan. In addition, net sales of existing products were affected by lower pricing, primarily driven by government price cuts in Australia and Japan.

Adjusted gross margin of 53% declined from the year-ago quarter's 54%.

#### 2020 Guidance Reiterated

Mylan reiterated its previously-provided guidance after absorbing approximately \$200 million of foreign exchange headwinds. Revenues are projected between \$11.5 billion and \$12.5 billion.

### **Recent News**

#### FDA Approval of Hulio - July 9

The FDA approved Hulio (adalimumab-fkjp), a biosimilar to AbbVie's Humira (adalimumab), for the treatment of rheumatoid arthritis, juvenile idiopathic arthritis (4 years and older), psoriatic arthritis, ankylosing spondylitis, adult Crohn's disease, ulcerative colitis and plaque psoriasis, in both prefilled syringe and auto-injector presentations.

Per the patent license agreement with AbbVie, Mylan will be able to launch Hulio in the U.S. during July 2023.

#### Voluntary Nationwide Recall of One Lot of Daptomycin for Injection - July 7

Mylan announced that it is conducting a voluntary nationwide recall to the consumer level of one lot of Daptomycin for Injection, 500 mg/vial, due to the presence of particulate matter found in one single-dose vial manufactured by Mylan Laboratories Limited's Specialty Formulation Facility.

### Regulatory Approval for Remdesivir Lyophilized Powder – July 6

Mylan announced that the Drug Controller General of India (DCGI) has approved its remdesivir 100 mg/vial for restricted emergency use in India as part of the DCGI's accelerated approval process to address urgent, unmet needs amid the evolving coronavirus pandemic. The drug is approved for the treatment of suspected or laboratory confirmed incidences of COVID-19 in adults and children hospitalized with severe presentations of the disease. The drug will be launched under the brand name Desrem in India and available to patients in July at a price of INR 4,800, which is more than 80% less than the price at which the branded version of this product will be available to governments in the developed world.

### Shareholders Approve Combination With Upjohn - June 30

Mylan announced that its shareholders overwhelmingly voted to approve the proposed transaction with Upjohn, a division of Pfizer, at the extraordinary general meeting of shareholders. Approximately 99.6% of votes were casted in favor of the combination.

#### Wins Decision Against Biogen - Jun 18

Mylan won district court's decision against Biogen's multiple sclerosis (MS) drug Tecfidera's (dimethyl fumarate) patent.

The U.S. District Court for the Northern District of West Virginia invalidated Biogen's Tecfidera patent, U.S. Patent No. 8,399,514, for lack of written description. The patent claimed methods of treating MS disease using a dose of 480 mg/day of dimethyl furnarate delayed-release capsules.

This win clears the way for Mylan's launch of its dimethyl fumarate product upon the receipt of a potential FDA approval. Otherwise, generics would not have been available until 2028.

## Approval of Semglee – Jun 11

Mylan and partner Biocon Ltd. obtained FDA approval for the New Drug Application (NDA) for diabetes treatment, Semglee (insulin glargine injection), in vial and pre-filled pen presentations. It has been approved for controlling high blood sugar in adults with type 2 diabetes, and adult and pediatric patients with type 1 diabetes.

### European Marketing Authorization for Biosimilar Etanercept - June 4

Mylan and partner Lupin announced that the European Commission (EC) has granted marketing authorization for Nepexto, a biosimilar to Enbrel, for all indications of the reference product — rheumatoid arthritis, juvenile idiopathic arthritis, psoriatic arthritis, axial spondyloarthritis (including ankylosing spondylitis and non-radiographic axial spondyloarthritis), plaque psoriasis and pediatric plaque psoriasis.

### **Valuation**

Mylan's shares are shares are down 17.5% in the year-to-date period and 8.1% over the trailing 12-month period. Stocks in the Zacks sub-industry and the Zacks Medical sector are down 3.6% but up 3.2% in the year-to-date period, respectively. Over the past year, the Zacks sub-industry is up 7.1% while the sector is up 10.5%.

The S&P 500 index is up 1.4% in the year-to-date period and 10.8% in the past year.

Over the past five years, the stock has traded as high as 5.06X and as low as 2.96X, with a 5-year median of 4.16X. Our Neutral recommendation indicates that the stock will perform in-line with the market. Our \$18.00 price target reflects 4.41X forward 12-month earnings per share.

The table below shows summary valuation data for MYL

Valuation Multiples - MYL					
		Stock	Sub-Industry	Sector	S&P 500
	Current	3.81	7.73	23.6	22.84
P/E F 12M	5-Year High	5.06	7.74	23.6	22.84
	5-Year Low	2.96	6.01	18.59	16.43
	5-Year Median	4.16	7.17	20.55	18.29
	Current	0.69	0.91	2.89	3.58

P/S F12M	5-Year High	0.98	0.93	2.89	3.58
	5-Year Low	0.56	0.72	2.22	2.81
	5-Year Median	0.79	0.86	2.58	3.29
	Current	0.77	1.19	4.47	4.41
P/B TTM	5-Year High	0.99	1.31	4.75	4.56
	5-Year Low	0.58	0.73	2.94	3.03
	5-Year Median	0.82	1.09	4.12	4.12

As of 07/17/2020

# Industry Analysis Zacks Industry Rank: Bottom 27% (182 out of 251)

#### ■ Industry Price 1k - Industry Price -55 -50 -20 -15 -10

# **Top Peers**

Company (Ticker)	Rec	Rank
Momenta Pharmaceuticals, Inc. (MNTA)Out	perforn	1 <b>2</b>
Amgen Inc. (AMGN)	Neutra	1 3
Bausch Health Cos Inc. (BHC)	Neutra	4
GlaxoSmithKline plc (GSK)	Neutra	1 3
Mallinckrodt public limited company (MNK)	Neutra	3
Novartis AG (NVS)	Neutra	1 3
Dr. Reddys Laboratories Ltd (RDY)	Neutra	1 3
Teva Pharmaceutical Industries Ltd. (TEVA)	Neutra	4

Industry Comparison Industry: Medical - Generic Drugs			Industry Peers			
	MYL	X Industry	S&P 500	внс	MNK	TEVA
Zacks Recommendation (Long Term)	Neutral	-	-	Neutral	Neutral	Neutral
Zacks Rank (Short Term)	4	-	-	4	3	4
VGM Score	В	-	-	В	Α	А
Market Cap	8.69 B	250.04 M	22.62 B	6.41 B	241.54 M	13.50 B
# of Analysts	9	3.5	14	9	8	11
Dividend Yield	0.00%	0.00%	1.82%	0.00%	0.00%	0.00%
Value Score	Α	-	-	Α	Α	Α
Cash/Price	0.07	0.30	0.07	0.32	3.78	0.14
EV/EBITDA	7.52	-2.06	13.05	2.34	-12.59	79.14
PEG Ratio	0.85	0.65	2.99	0.45	0.03	0.85
Price/Book (P/B)	0.77	3.04	3.13	8.05	0.13	0.93
Price/Cash Flow (P/CF)	2.02	3.18	12.20	1.72	0.14	3.18
P/E (F1)	3.82	7.08	22.02	4.84	0.48	5.01
Price/Sales (P/S)	0.75	2.61	2.34	0.75	0.08	0.77
Earnings Yield	25.76%	-9.80%	4.28%	20.65%	206.64%	19.98%
Debt/Equity	1.08	0.01	0.75	0.00	2.50	1.68
Cash Flow (\$/share)	8.33	-0.31	6.94	10.49	20.20	3.89
Growth Score	D	-	-	С	Α	В
Hist. EPS Growth (3-5 yrs)	1.11%	1.99%	10.85%	-19.16%	1.99%	-19.38%
Proj. EPS Growth (F1/F0)	-1.94%	0.67%	-9.37%	-15.75%	-33.50%	2.88%
Curr. Cash Flow Growth	-3.91%	3.14%	5.51%	-14.18%	10.71%	-9.67%
Hist. Cash Flow Growth (3-5 yrs)	16.74%	6.59%	8.55%	-4.00%	10.87%	-6.21%
Current Ratio	1.26	2.86	1.30	1.13	1.46	1.05
Debt/Capital	51.83%	4.66%	44.33%	0.00%	71.43%	62.65%
Net Margin	0.54%	-40.08%	10.59%	-21.96%	-39.56%	-4.73%
Return on Equity	20.00%	-43.33%	15.74%	84.58%	29.14%	18.10%
Sales/Assets	0.37	0.33	0.54	0.27	0.30	0.30
Proj. Sales Growth (F1/F0)	5.12%	0.13%	-2.44%	-6.27%	-16.59%	-3.97%
Momentum Score	Α	-	-	С	F	В
Daily Price Chg	-0.18%	0.00%	0.36%	-1.37%	-0.35%	0.49%
1 Week Price Chg	1.07%	0.08%	-0.41%	-6.27%	4.12%	3.61%
4 Week Price Chg	2.94%	0.43%	2.56%	-10.01%	14.40%	0.49%
12 Week Price Chg	9.87%	16.11%	15.49%	10.66%	-17.34%	21.41%
52 Week Price Chg	-5.83%	-5.83%	-3.93%	-21.82%	-60.39%	57.85%
20 Day Average Volume	4,975,895	308,971	2,236,294	3,156,398	3,613,684	8,187,230
(F1) EPS Est 1 week change	-0.15%	0.00%	0.00%	0.00%	0.00%	0.00%
(F1) EPS Est 4 week change	-0.15%	0.00%	0.01%	-0.18%	0.00%	0.00%
(F1) EPS Est 12 week change	-0.20%	-0.99%	-5.24%	-9.49%	-3.42%	3.21%
(Q1) EPS Est Mthly Chg	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%

### **Zacks Stock Rating System**

We offer two rating systems that take into account investors' holding horizons: Zacks Rank and Zacks Recommendation. Each provides valuable insights into the future profitability of the stock and can be used separately or in combination with each other depending on your investment style.

### **Zacks Recommendation**

The Zacks Recommendation aims to predict performance over the next 6 to 12 months. The foundation for the quantitatively determined Zacks Recommendation is trends in the company's estimate revisions and earnings outlook. The Zacks Recommendation is broken down into 3 Levels; Outperform, Neutral and Underperform. Unlike many Wall Street firms, we have an excellent balance between the number of Outperform and Neutral recommendations. Our team of 70 analysts are fully versed in the benefits of earnings estimate revisions and how that is harnessed through the Zacks quantitative rating system. But we have given our analysts the ability to override the Zacks Recommendation for the 1200 stocks that they follow. The reason for the analyst over-rides is that there are often factors such as valuation, industry conditions and management effectiveness that a trained investment professional can spot better than a quantitative model.

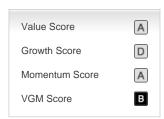
### **Zacks Rank**

The Zacks Rank is our short-term rating system that is most effective over the one- to three-month holding horizon. The underlying driver for the quantitatively-determined Zacks Rank is the same as the Zacks Recommendation, and reflects trends in earnings estimate revisions.

### **Zacks Style Scores**

The Zacks Style Score is as a complementary indicator to the Zacks rating system, giving investors a way to focus on the highest rated stocks that best fit their own stock picking preferences.

Academic research has proven that stocks with the best Value, Growth and Momentum characteristics outperform the market. The Zacks Style Scores rate stocks on each of these individual styles and assigns a rating of A, B, C, D and F. We also produce the VGM Score (V for Value, G for Growth and M for Momentum), which combines the weighted average of the individual Style Scores into one score. This is perfectly suited for those who want their stocks to have the best scores across the board.



As an investor, you want to buy stocks with the highest probability of success. That means buying stocks with a Zacks Recommendation of Outperform, which also has a Style Score of an A or a B.

#### **Disclosures**

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ZIR uses the following rating system for the securities it covers. **Outperform-** ZIR expects that the subject company will outperform the broader U.S. equities markets over the next six to twelve months. **Neutral-** ZIR expects that the company will perform in line with the broader U.S. equities markets over the next six to twelve months. **Underperform-** ZIR expects the company will underperform the broader U.S. equities markets over the next six to twelve months.

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