

Principal Financial(PFG)

\$60.61 (As of 06/17/21)

Price Target (6-12 Months): **\$65.00**

Long Term: 6-12 Months

Zacks Recommendation:

Neutral

(Since: 01/13/21)

Prior Recommendation: Underperform

Short Term: 1-3 Months

Zacks Rank: (1-5)

2-Buy

Zacks Style Scores:

VGM:C

Value: A

Growth: F

Momentum: D

Summary

Principal Financial remains focused on fee-based revenue sources, which help it earn steadily and limit its exposure to interest rate. It continues to benefit from strength and leadership in retirement and long-term savings, group benefits and protection in the United States, retirement and long-term savings in Latin America and Asia, and global asset management. The inorganic growth story is impressive with buyouts fortifying its global footprint and adding fee-based businesses. It boasts a solid capital position. Shares have outperformed its industry in the year-to-date period. However, increase in expenses on higher claims and benefits weigh on its margins. Lower return on equity pose financial risk. Also, dilution from acquisition is a potential headwind. Given the low rate environment, it expects adverse impact on demand for income annuities.

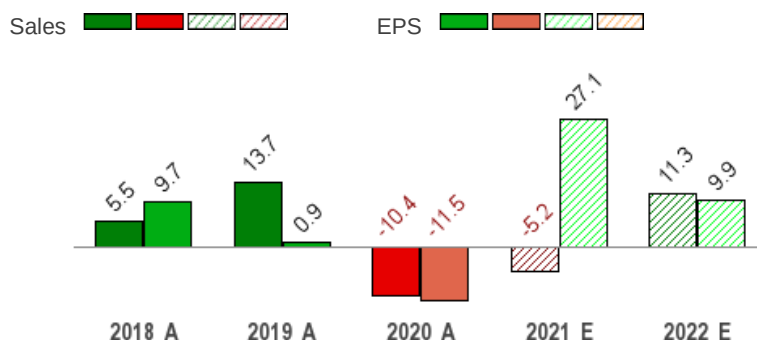
Price, Consensus & Surprise



Data Overview

52-Week High-Low	\$67.97 - \$37.03
20-Day Average Volume (Shares)	1,201,500
Market Cap	\$16.8 B
Year-To-Date Price Change	24.6%
Beta	1.64
Dividend / Dividend Yield	\$2.44 / 3.9%
Industry	Financial - Investment Management
Zacks Industry Rank	Top 50% (126 out of 252)

Sales and EPS Growth Rates (Y/Y %)



Sales Estimates (millions of \$)

	Q1	Q2	Q3	Q4	Annual*
2022	3,240 E	3,937 E	4,106 E	4,183 E	15,395 E
2021	3,114 A	3,701 E	3,848 E	3,917 E	13,829 E
2020	4,430 A	3,181 A	3,292 A	3,677 A	14,580 A

EPS Estimates

	Q1	Q2	Q3	Q4	Annual*
2022	\$1.33 E	\$1.73 E	\$1.90 E	\$1.94 E	\$6.90 E
2021	\$1.53 A	\$1.53 E	\$1.56 E	\$1.62 E	\$6.28 E
2020	\$1.15 A	\$1.46 A	\$0.85 A	\$1.48 A	\$4.94 A

*Quarterly figures may not add up to annual.

Last EPS Surprise	13.3%
Last Sales Surprise	-17.5%
EPS F1 Estimate 4-Week Change	0.0%
Expected Report Date	07/27/2021
Earnings ESP	0.0%
P/E TTM	11.6
P/E F1	9.7
PEG F1	2.1
P/S TTM	1.3

The data in the charts and tables, including the Zacks Consensus EPS and sales estimates, is as of 06/17/2021. The report's text and the

analyst-provided price target are as of 06/18/2021.

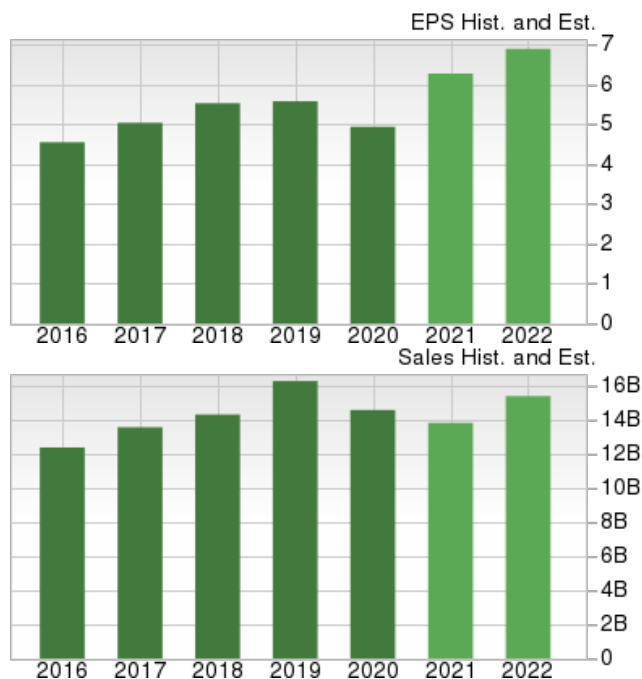
Overview

Ranked among the Fortune 500 companies, Des Moines, IA-based Principal Financial Group Inc. is a leader in global investment management offering businesses, individuals and institutional clients a wide range of financial products and services, including retirement, asset management and insurance through our diverse family of financial services companies. The company was founded in 1879.

The global asset management businesses provide long-term investment strategies to institutional, retirement, high net worth and retail clients by offering a range of capabilities including equity, fixed income, real estate and other alternative investments, as well as fund offerings. In the United States., the company primarily focuses on small and medium-sized businesses by offering a broad array of retirement and employee benefit solutions and individual insurance solutions. Principal Financial reports through four segments.

Retirement and Income Solution (RIS) (51.4% of 2020 revenues) provides pension plan products and services. It now offers a comprehensive portfolio of products and services for retirement savings and retirement income. The company organized Retirement and Income Solutions operations into two business groupings: Retirement and Income Solutions — Fee and Retirement and Income Solutions — Spread. US Insurance Solution (USIS) (30.7%) began selling individual life insurance products and now expanded offering to include group insurance products. The company organized this operation into two divisions: Specialty Benefits insurance and Individual Life insurance. Principal International (PI) (7.5%) focuses on locations with growing middle classes, favorable demographics and increasing long-term savings, ideally with defined contribution retirement markets. It has operations in Latin America and Asia. Principal Global Investors (PGI) (10.4%) segment manages assets for sophisticated investors around the world using a multi-boutique strategy that provides diverse investment capabilities including equity, fixed income, real estate and other alternative investments.

The Corporate segment consists of the assets and activities that have not been allocated to any other segments.



Reasons To Buy:

- ▲ Shares of Principal Financial have gained 61.2% in the year-to-date period outperforming the industry's increase of 24.1%. Moreover, its solid fundamentals are likely to help the stock continue performing well going forward.
- ▲ Principal Financial continues to benefit from its strength and leadership in retirement and long-term savings, group benefits and protection in the United States, retirement and long-term savings in Latin America and Asia plus global asset management, which help it deliver solid operating earnings. Continued growth in fee, spread and risk businesses boost the company's long-term prospects.
- ▲ Principal Financial's AUM is driven by three asset management and asset accumulation segments. AUM as of Mar 31, 2021 was a record \$820.3 billion, up 30% year over year. This increase was driven by positive net cash flow and favorable market performance. Net cash flows of \$8 billion in the first quarter 2021 were driven by strong retail and institutional sales, along with positive general account cash flows. Further, Principal International generated \$1.4 billion of net cash flow in the first quarter of 2020, marking the 50th consecutive quarter of positive cash flow. The company estimates Principal International revenues to grow between 8 and 10% in 2021. We continue to believe that AUM growth will be supported by the company's extensive distribution footprint, best-in-class solutions, strategic buyouts and operational discipline.
- ▲ Investment results at Principal Financial improved in the last five years with the metric rising nearly 31%. Though the same declined 2.7% in 2020, it is back on growth track with the metric rising 4.5% in the first quarter of 2021. It currently estimates approximately \$100 million of credit drift and credit losses in 2021, an improvement from \$300 million guided earlier.
- ▲ In order to grow inorganically, management utilizes a significant portion of its operating earnings for mergers and acquisitions and intends to continue to do so. Acquisitions, such as MetLife's Afore business, Internos (known as Principal Real Estate Europe presently), and RobustWealth have helped the company add to its fee-based businesses and expand its global footprint. Its buyout of Wells Fargo Institutional Retirement and Trust businesses on Jul 1, 2019 is expected to generate \$425 million of run-rate revenues, once fully integrated in 2022.
- ▲ Principal Financial boasts a strong capital position, with sufficient cash generation capabilities and liquidity. The company had \$2.8 billion in cash and liquid assets as well as access to \$800 million of revolving credit facilities available for liquidity purposes at first-quarter 2021 end. Along with over \$2.8 billion of excess and available capital at first-quarter 2021 end, the company also had access to a contingent capital facility, allowing it to borrow up to \$1 billion. The next debt maturity of \$300 million is not until 2022 and is followed by a balanced, laddered maturity schedule into the future. Estimated statutory risk-based capital (RBC) ratio for Principal Life Insurance Company is 437%, which is above the midpoint of our targeted RBC ratio range of 400%. The RBC ratio remains higher than target due to uncertainty in the timing and impact of credit drift and credit losses. RBC ratio is estimated to trend down to their targeted 400% over time.
- ▲ Principal Financial's capital deployment through share buybacks and dividend payment look impressive, making it an attractive pick for yield-seeking investors. The 9% hike in dividend in April 2021 marked the 14th straight year of dividend increase by the company. The company also boasts a solid dividend yield of 3.9%, higher than the industry average of 2.5%. With resumption of share buybacks in the fourth quarter of 2020, the company paid back \$252 million capital to its shareholders in the first quarter of 2021. It estimates \$1.4-1.8 billion in capital deployment, including \$600 million to \$800 million of share repurchases in 2021 and targets 40% dividend payout ratio. The company had \$600 million remaining under its share repurchase authorization.

Focus on fee-based revenue sources, improving assets under management, spread and risk businesses have been helping Principal Financial earn steadily, besides limiting exposure to low interest rate.

Reasons To Sell:

- ▼ Principal Financial's expenses have been increasing since 2013, due to rise in benefits, claims and settlement expenses as well as operating expenses. However, in 2020, total expenses decreased 10.2% year over year with another 38.6% decline in the first quarter of 2021. An increase in expenses weighs on its margins. Net margin contracted 100 basis points through the 2014-2020 period. However, net margin expanded 470 bps in the first quarter 2021. We will have to wait and see if the company succeeds in maintaining the momentum. The company remains focused on managing expenses in-line with revenues.
- ▼ Given the low interest rate environment, the company has been experiencing slowdown in its pension risk transfer pipeline. The company expects the same to continue with adverse impact on demand for income annuities.
- ▼ Principal Financial has been growing inorganically through acquisitions, which increase its debt obligation risks associated with successful integration. In addition, lower-than-expected earnings accretion from the acquisitions might weigh on overall results. Given RobustWealth's acquisition (in Jul 2018), the company expects the transaction to be slightly dilutive for the next several quarters as it continues to expand its investment in the business.

Increasing operating expenses, rise in benefits, claims and settlement expenses as well as operating coupled with higher leverage inducing increase in interest expenses weigh on margin expansion.

Last Earnings Report

Principal Financial Q1 Earnings Beat, Revenues Miss

Principal Financial's first-quarter 2021 operating net income of \$1.53 per share beat the Zacks Consensus Estimate by 13.3%. Also, the bottom line increased 33% year over year.

Principal Financial witnessed higher revenues across most of its business lines, lower expenses and higher assets under management (AUM).

Quarter Ending 03/2021

Report Date	Apr 27, 2021
Sales Surprise	-17.52%
EPS Surprise	13.33%
Quarterly EPS	1.53
Annual EPS (TTM)	5.32

Behind the Headlines

Operating revenues decreased 29.7% year over year to \$3.1 billion due to lower premiums and other considerations, partly offset by higher net investment income and fees and other revenues. Moreover, the top line missed the Zacks Consensus Estimate by 17.5%.

Total expenses decreased 38.6% year over year to \$2.6 billion due to lower benefits, claims and settlement expenses, dividends to policyholders as well as operating expenses.

Principal Financial's AUM as of Mar 31, 2021 amounted to \$820.3 billion, up 29.9% year over year.

Segment Update

Retirement and Income Solution: Revenues decreased nearly 53% year over year to about \$1.2 billion due to lower premiums and other considerations, partly offset by higher fees and other revenues and net investment income.

Pre-tax operating earnings increased 40.4% year over year to \$288 million on account of weak performance at Retirement and Income Solution — Fee business and Spread business.

Principal Global Investors: Revenues of \$415.2 million were up 6.2% from the prior-year quarter driven by higher fees and other revenues.

Operating earnings increased 26.8% year over year to \$141.7 million due to growth in management fees resulting from an increase in AUM and disciplined expense management.

Principal International: Revenues increased 2.5% year over year to \$308 million in the quarter due to higher fees and other revenues and net investment income.

Operating earnings increased more than two-fold year over year to \$75.1 million due to higher combined net revenues (at PFG share).

U.S. Insurance Solution: Revenues grew 4.6% year over year to \$1.2 billion driven by higher premiums and other considerations, net investment income, fees and other revenues.

Operating earnings of \$95.2 million decreased 26.5% year over year, mainly due to poor performance at Specialty Benefits Insurance business.

Corporate: Operating loss of \$93.8 million was wider than \$91.1 million loss incurred a year ago. This downside was due to lower net investment income.

Financial Update

As of Mar 31, 2021, cash and cash equivalents were \$2 billion, down 42.5% year over year.

At first-quarter end, debt was \$4.3 billion, up 16.6% year over year.

As of Mar 31, 2021, book value per share (excluding AOCI other than foreign currency translation adjustment) was \$48.01, up 1.9% year over year.

Dividend and Share Repurchase Update

The company paid out \$152.2 million in dividends and deployed \$100 million to buy back 1.9 million shares in the quarter under review.

The board of directors approved second-quarter dividend of 61 cents per share, up 9% year over year.

Recent News

Principal Financial Introduces Three Multi-Factor ETFs - Jun 1, 2021

Principal Financial has unveiled three multi-factor ETFs to address the increasing client demand for adaptive risk ETFs. The newly launched ETFs are Principal U.S. Large-Cap Adaptive Multi-Factor ETF, Principal U.S. Small-Cap Adaptive Multi-Factor ETF and Principal International Adaptive Multi-Factor ETF. The funds are actively traded portfolio securities and are non-diversified. They adapt portfolio construction to equity market risk, combine factors when they are likely to outperform the market and use market-cap exposure where required. Based on the equity market signals, these funds adjust the risk exposure.

Valuation

Principal Financial shares are up 61.2% in the year-to-date period and 46.6% over the trailing 12-month period. Stocks in the Zacks sub-industry and the Zacks Finance sector are up 24.1% and 17.3% in the year-to-date period, respectively. Over the past year, the Zacks sub-industry and sector are up 47.8% and 42.9%, respectively.

The S&P 500 index are up 13.2% in the year-to-date period and 38.4% in the past year.

The stock is currently trading at 9.42x forward 12-month earnings, which compares to 14.75x for the Zacks sub-industry, 16.21x for the Zacks sector and 21.69x for the S&P 500 index.

Over the past five years, the stock has traded as high as 13.69x and as low as 4.1x, with a 5-year median of 9.55x. Our Neutral recommendation indicates that the stock will perform in-line with the market. Our \$65 price target reflects 9.9x forward 12-month earnings.

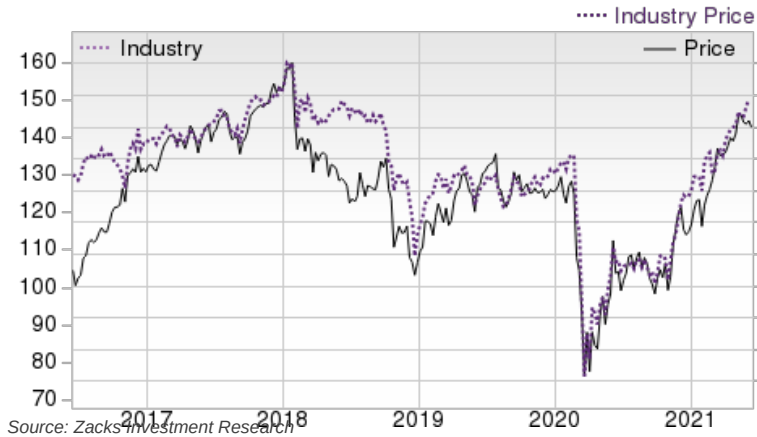
The table below shows summary valuation data for PFG

Valuation Multiples - PFG					
		Stock	Sub-Industry	Sector	S&P 500
P/E F12M	Current	9.42	14.75	16.21	21.69
	5-Year High	13.69	14.89	17.24	23.83
	5-Year Low	4.1	9.74	11.6	15.31
	5-Year Median	9.55	12.65	14.94	18.05
P/S F12M	Current	1.16	4.77	8.56	4.7
	5-Year High	1.53	4.77	8.56	4.74
	5-Year Low	0.38	2.38	5.08	3.21
	5-Year Median	1.05	3.28	6.21	3.72
P/B TTM	Current	1.09	2.36	3.31	7.03
	5-Year High	1.79	2.4	3.42	7.08
	5-Year Low	0.46	1.19	1.77	3.84
	5-Year Median	1.21	1.9	2.64	5.02

As of 06/17/2021

Source: Zacks Investment Research

Industry Analysis Zacks Industry Rank: Top 50% (126 out of 252)



Top Peers

Company (Ticker)	Rec	Rank
Blackstone Group IncThe (BX)	Outperform	2
KKR & Co. Inc. (KKR)	Outperform	2
Ameriprise Financial, Inc. (AMP)	Neutral	2
Grupo Aval Acciones y Valores S.A. (AVAL)	Neutral	3
Franklin Resources, Inc. (BEN)	Neutral	2
BlackRock, Inc. (BLK)	Neutral	3
Invesco Ltd. (IVZ)	Neutral	2
T. Rowe Price Group, Inc. (TROW)	Neutral	3

The positions listed should not be deemed a recommendation to buy, hold or sell.

Industry Comparison Industry: Financial - Investment Management				Industry Peers		
	PFG	X Industry	S&P 500	AMP	BLK	TROW
Zacks Recommendation (Long Term)	Neutral	-	-	Neutral	Neutral	Neutral
Zacks Rank (Short Term)	2	-	-	2	3	3
VGM Score	C	-	-	B	D	C
Market Cap	16.81 B	893.21 M	29.66 B	28.39 B	132.52 B	43.77 B
# of Analysts	4	3	12	3	6	6
Dividend Yield	3.95%	1.57%	1.35%	1.85%	1.90%	2.24%
Value Score	A	-	-	B	D	C
Cash/Price	0.28	0.13	0.05	0.19	0.05	0.06
EV/EBITDA	6.81	8.36	16.95	9.88	21.05	11.93
PEG F1	2.06	0.77	2.09	NA	2.32	1.23
P/B	1.09	2.25	4.06	5.19	3.74	5.47
P/CF	8.30	13.14	17.27	14.62	23.68	18.20
P/E F1	9.66	12.07	20.99	11.49	23.61	15.68
P/S TTM	1.25	3.24	3.39	2.32	7.84	6.66
Earnings Yield	10.16%	7.91%	4.65%	8.70%	4.23%	6.38%
Debt/Equity	0.28	0.08	0.66	1.00	0.65	0.00
Cash Flow (\$/share)	7.45	1.55	6.83	16.76	36.69	10.60
Growth Score	F	-	-	C	F	C
Historical EPS Growth (3-5 Years)	3.50%	7.41%	9.44%	15.64%	13.48%	19.39%
Projected EPS Growth (F1/F0)	27.02%	25.14%	21.49%	51.40%	8.79%	28.48%
Current Cash Flow Growth	-6.28%	10.83%	0.99%	-16.69%	17.05%	10.83%
Historical Cash Flow Growth (3-5 Years)	3.21%	6.80%	7.28%	0.13%	9.17%	12.22%
Current Ratio	0.08	2.34	1.39	0.70	4.44	4.80
Debt/Capital	22.71%	19.24%	41.51%	50.01%	41.71%	11.23%
Net Margin	12.12%	23.23%	11.95%	-0.53%	31.52%	41.97%
Return on Equity	9.32%	15.46%	16.48%	34.89%	15.72%	33.97%
Sales/Assets	0.05	0.36	0.51	0.08	0.10	0.64
Projected Sales Growth (F1/F0)	-5.15%	4.56%	9.41%	14.48%	16.08%	21.19%
Momentum Score	D	-	-	B	A	C
Daily Price Change	-4.16%	-0.71%	-0.04%	-3.41%	-0.06%	-1.49%
1-Week Price Change	-1.62%	0.00%	-0.41%	-2.58%	-0.70%	-0.27%
4-Week Price Change	-4.85%	1.78%	1.51%	-3.08%	2.83%	1.60%
12-Week Price Change	3.53%	10.61%	7.99%	7.58%	19.42%	12.14%
52-Week Price Change	46.30%	47.58%	35.52%	62.73%	56.05%	53.65%
20-Day Average Volume (Shares)	1,201,500	94,950	1,771,802	654,140	483,788	908,116
EPS F1 Estimate 1-Week Change	0.00%	0.00%	0.00%	0.00%	0.14%	0.00%
EPS F1 Estimate 4-Week Change	0.00%	0.00%	0.03%	0.00%	0.14%	0.05%
EPS F1 Estimate 12-Week Change	4.58%	1.99%	3.37%	9.13%	0.25%	3.59%

Past performance is no guarantee of future results. Please see important disclosures and definitions at the end of this report.

EPS Q1 Estimate Monthly Change	0.00%	:	0.00%	:	0.00%	:	0.00%	:	0.26%	:	-0.46%
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Source: Zacks Investment Research

Zacks Stock Rating System

We offer two rating systems that take into account investors' holding horizons: Zacks Rank and Zacks Recommendation. Each provides valuable insights into the future profitability of the stock and can be used separately or in combination with each other depending on your investment style.

Zacks Recommendation

The Zacks Recommendation aims to predict performance over the next 6 to 12 months. The foundation for the quantitatively determined Zacks Recommendation is trends in the company's estimate revisions and earnings outlook. The Zacks Recommendation is broken down into 3 Levels; Outperform, Neutral and Underperform. Unlike many Wall Street firms, we maintain a balance between the number of Outperform and Neutral recommendations. Our team of 70 analysts are fully versed in the benefits of earnings estimate revisions and how that is harnessed through the Zacks quantitative rating system. But we have given our analysts the ability to override the Zacks Recommendation for the 1200 stocks that they follow. The reason for the analyst over-rides is that there are often factors such as valuation, industry conditions and management effectiveness that a trained investment professional can spot better than a quantitative model.

Zacks Rank

The Zacks Rank is our short-term rating system that is most effective over the one- to three-month holding horizon. The underlying driver for the quantitatively-determined Zacks Rank is the same as the Zacks Recommendation, and reflects trends in earnings estimate revisions.

Zacks Style Scores

The Zacks Style Score is as a complementary indicator to the Zacks rating system, giving investors a way to focus on the highest rated stocks that best fit their own stock picking preferences.

Academic research has proven that stocks with the best Value, Growth and Momentum characteristics outperform the market. The Zacks Style Scores rate stocks on each of these individual styles and assigns a rating of A, B, C, D and F. We also produce the VGM Score (V for Value, G for Growth and M for Momentum), which combines the weighted average of the individual Style Scores into one score. This is perfectly suited for those who want their stocks to have the best scores across the board.

Value Score	A
Growth Score	F
Momentum Score	D
VGM Score	C

As an investor, you want to buy stocks with the highest probability of success. That means buying stocks with a Zacks Recommendation of Outperform, which also has a Style Score of an A or a B.

Disclosures

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Returns quoted represent past performance which is no guarantee of future results. Investment returns and principal value will fluctuate so that when shares are redeemed, they may be worth more or less than their original cost. Current performance may be higher or lower than the performance shown.

Investing involves risk; principal loss is possible. There is no guarantee that companies that can issue dividends will declare, continue to pay or increase dividends.

Glossary of Terms and Definitions

52-Week High-Low: The range of the highest and lowest prices at which a stock has traded during the past year. This range is determined based on the stock's daily closing price which may differ from the intra-day high or low. Many investors use it as a technical indicator to determine a stock's current value and future price movement. The idea here is that if price breaks out from the 52-week range, in either direction, the momentum may continue in the same direction.

20-Day Average Volume (Shares): The average number of shares of a company traded in a day over the last 20 days. It is a direct indication of a security's overall liquidity. The higher the average daily trading volume, the easier it is to enter or exit the stock at a desired price with more buyers and sellers being available.

Daily Price Change: This is the percentage difference between a trading day's closing price and the prior trading day's closing price. This item is updated at 9 p.m. EST each day.

1-Week Price Change: This is the percentage change in a stock's closing price over the last 5 trading days. This change reflects the collective buying and selling sentiment over the 1-week period.

A strong weekly price increase for the stock, especially when accompanied by increased volume, is an indication of it gaining momentum.

4-Week Price Change: This is the percentage change in a stock's closing price over the last 20 trading days or past 4 weeks. This is a medium-term price change metric and an indication of the stock gaining momentum.

12-Week Price Change: This is the percentage change of a stock's closing price over the last 60 trading days or past 12 weeks. Similar to 4-week price change, this is a medium-term price change metric. It shows whether a stock has been enjoying strong investor demand, or if it has been in consolidation, or distress over this period.

52-Week Price Change: This is the percentage change in a stock's closing price over the last 260 trading days or past 52 weeks. This long-term price change metric is a good reference point for investors. Some investors seek stocks with the best percentage price change over the last 52 weeks, expecting the momentum to continue.

Market Cap: The number of outstanding common shares of a company times its latest price per share. This figure represents a company's size, which indicates various characteristics, including price stability and risk, in which investors could be interested.

Year-To-Date Price Change: Change in a stock's daily closing price in the period of time beginning the first day of the current calendar year through to the previous trading day.

of Analysts: Number of EPS estimates used in calculating the current-quarter consensus. These estimates come from the brokerage analysts tracking this stock. However, the number of such analysts tracking this stock may not match the number of estimates, as all brokerage analysts may not come up with an estimate or provide it to us.

Beta: A measure of risk commonly used to compare the volatility of a stock to the overall market. The S&P 500 Index is the base for calculating beta and carries a value of 1. A stock with beta below 1 is less risky than the market as a whole. And a stock with beta above 1 is riskier.

Dividend: The portion of earnings a company is expected to distribute to its common shareholders in the next 12 months for each share they own. Dividends are usually paid quarterly. Dividend payments reflect positively on a company and help maintain investors' trust. Investors typically find dividend-paying stocks appealing because the dividend adds to any market price appreciation to result in higher return on investment (ROI). Moreover, a steady or increasing dividend payment provides investors a cushion in a down market.

Dividend Yield: The ratio of a company's annual dividend to its share price. The annual dividend used in the ratio is calculated based on the most recent dividend paid by the company. Dividend yield is an estimate of the dividend-only return from a stock in the next 12 months. Since dividend itself doesn't change frequently, dividend yield usually changes with a stock's price movement. As a result, often an unusually high dividend yield is a result of weak stock price.

S&P 500 Index: The Standard & Poor's 500 (S&P 500) Index is an unmanaged group of securities considered to be representative of the stock market in general. It is a market-capitalization-weighted index of stocks of the 500 largest U.S. companies. Each stock's weight in the index is

proportionate to its market value.

Industry: One of the 250+ groups that Zacks classifies all stocks into based on the nature of business. These groups are termed as expanded (aka "X") industries and map to their respective (economic) sectors; Zacks has 16 sectors.

Zacks Industry Rank: The Zacks Industry Rank is determined by calculating the average Zacks Rank for all stocks in the industry and then assigning an ordinal rank to it. For example, an industry with an average Zacks Rank of 1.6 is better than an industry with an average Zacks Rank of 2.3. So, the industry with the better average Zacks Rank would get a better Zacks Industry Rank. If an industry has the best average Zacks Rank, it would be considered the top industry (1 out of 250+), which would place it at the top 1% of Zacks-ranked industries. Studies have shown that roughly half of a stock's price movement can be attributed to the industry group it belongs to. In fact, the top 50% of Zacks-ranked industries outperforms the bottom 50% by a factor of more than 2 to 1.

Last EPS Surprise: The percentage deviation of a company's last reported earnings per share from the Zacks Consensus Estimate. Companies with a positive earnings surprise are more likely to surprise again in the future (or miss again if they recently missed).

Last Sales Surprise: The percentage deviation of a company's last reported sales from the Zacks Consensus Estimate.

Expected Report Date: This is an estimated date of a company's next earnings release. The information originated or gathered by Zacks Investment Research from its information providers or publicly available sources is the basis of this estimate.

Earnings ESP: The Zacks Earnings ESP compares the Most Accurate Estimate to the Zacks Consensus Estimate for the yet-to-be reported quarter. The Most Accurate Estimate is the most recent version of the Zacks Consensus EPS Estimate. The idea here is that analysts revising their estimates closer to an earnings release have the latest information, which could potentially be more accurate than what they and others contributing to the consensus had predicted earlier. Thus, a positive or negative Earnings ESP reading theoretically indicates the likely deviation of the actual earnings from the consensus estimate. However, the model's predictive power is significant for positive ESP readings only. A positive Earnings ESP is a strong predictor of an earnings beat, particularly when combined with a Zacks Rank #1 (Strong Buy), #2 (Buy) or #3 (Hold). Our research shows that stocks with this combination produce a positive surprise nearly 70% of the time.

Periods:

TTM: Trailing 12 months. Using TTM figures is an effective way of analyzing the most-recent financial data in an annualized format that helps neutralize the effects of seasonality and other quarter-to-quarter variation.

F1: Current fiscal year. This period is used to analyze the estimates for the ongoing full fiscal year.

F2: Next fiscal year. This period is used to analyze the estimates for the next full fiscal year.

F12M: Forward 12 months. Using F12M figures is an effective way of analyzing the near-term (the following four unreported quarters) estimates in an annualized manner. Instead of typically representing estimates for the full fiscal year, which may not represent the nitty-gritty of each quarter, F12M figures suggest an all-inclusive annualized estimate for the following four quarters. The annualization helps neutralize the potential effects of seasonality and other quarter-to-quarter variations.

P/E Ratio: The price-to-earnings ratio measures a company's current market price per share relative to its earnings per share (EPS). Usually, the trailing-12-month (TTM) EPS, current-fiscal-year (F1) EPS estimate, or forward-12-month (F12M) EPS estimate is used as the denominator. In essence, this ratio shows what the market is willing to pay today for each dollar of EPS. In other words, this ratio gives a sense of what the relative value of the company is at the already reported level of earnings or at a future level of earnings.

It is one of the most widely-used multiples for determining the value of a company and helps comparing its valuation with that of a competitor, the industry group or a benchmark.

PEG Ratio: The price/earnings to growth ratio is a stock's P/E ratio using current fiscal year (F1) EPS estimate divided by its expected EPS growth rate over the coming 3 to 5 years. This ratio essentially determines a stock's value by factoring in the company's expected earnings growth and is thus believed to provide a more complete picture than just the P/E ratio, particularly for faster-growing companies.

P/S Ratio: The price-to-sales ratio is calculated as a company's current price per share divided by trailing 12 months (TTM) sales or revenues per share. This ratio shows what the market is willing to pay today for each dollar of TTM sales per share. The P/S ratio is at times the only valuation metric when the company has yet to become profitable.

Cash/Price Ratio: The cash-to-price ratio or Cash Yield is calculated as cash and marketable securities per share divided by the company's current share price. Like the earnings yield, which shows the anticipated yield (or return) on a stock from earnings for each dollar invested, the cash yield does the same, with cash being the source of return instead of earnings. For example, a cash/price ratio of 0.08 suggests a return of 8% or 8 cents for every \$1 investment.

EV/EBITDA Ratio: The EV/EBITDA ratio, also known as Enterprise Multiple, is calculated as a company's enterprise value (market capitalization + value of total long-term debt + book value of preferred shares - cash and marketable securities) divided by EBITDA (earnings before interest, taxes, depreciation and amortization). Usually, trailing-12-month (TTM) or forward-12-month (F12M) EBITDA is used as the denominator.

EV/Sales Ratio: The enterprise value-to-sales ratio is calculated as a company's enterprise value (market capitalization + value of total long-term debt + book value of preferred shares - cash and marketable securities) divided by annual sales. It is an expansion of the P/S valuation, which uses market value instead of enterprise value. The EV/Sales ratio is perceived as more accurate than P/S, in part, because the market capitalization does not take a company's debt into account when valuing it.

EV/CF Ratio: The enterprise value-to-cash flow ratio is calculated as a company's enterprise value (market capitalization + value of total long-

term debt + book value of preferred shares - cash and marketable securities) divided by the trailing-12-month (TTM) operating cash flow. It's a measure of how long it would take to buy the entire business if you were able to use all the company's operating cash flow.

The EV/CF ratio is perceived as more accurate than the P/CF ratio, in part, because the market price does not take a company's debt into account when valuing it.

EV/FCF Ratio: The enterprise value-to-free cash flow metric compares a company's enterprise value to its trailing-12-month (TTM) free cash flow (FCF). This metric is very similar to the EV/CF ratio, but is considered a more exact measure owing to the fact that it uses free cash flow, which subtracts capital expenditures (CAPEX) from a company's total operating cash flow, thereby reflecting the actual cash flow available for funding growth activities and payments to shareholders.

P/EBITDA Ratio: The P/EBITDA ratio is calculated as a company's per share market value divided by EBITDA (earnings before interest, taxes, depreciation, and amortization). This metric is very similar to the EV/EBITDA ratio, but is considered a little less exact measure as it uses market price, which does not take a company's debt into account. However, since EBITDA is often considered a proxy for cash income, the metric is used as a measure of what the market is willing to pay today for each dollar of the company's cash profitability in the trailing 12 months (TTM) or forward 12 months (F12M).

P/B Ratio: The price-to-book ratio is calculated as a company's current price per share divided by its book value (total assets – liabilities – preferred stocks) per share. In short, the book value is how much a company is worth. In other words, it reflects the total value of a company's assets that its common shareholders would receive if it were to be liquidated. So, the P/B ratio indicates whether you're paying higher or lower than what would remain if the company went bankrupt immediately. Investors typically use this metric to determine how a company's stock price stacks up to its intrinsic value.

P/TB Ratio: The price-to-tangible-book value ratio is calculated as the per share market value of a company divided by the value of its tangible assets (total assets – liabilities – preferred stocks – intangible assets) per share. Tangible book value is the same thing as book value except it excludes the value of intangible assets to get a step closer to the baseline value of the company.

P/CF Ratio: The price-to-cash flow ratio measures a company's per share market price relative to its trailing-12-month (TTM) operating cash flow per share. This metric is used to determine whether a company is undervalued or overvalued relative to another stock, industry or sector. And like the P/E ratio, a lower number is typically considered better from the value perspective.

One of the reasons why P/CF ratio is often preferred over P/E ratio is the fact that operating cash flow adds back non-cash expenses such as depreciation and amortization to net income. This feature helps valuing stocks that have positive cash flow but are not profitable because of large noncash charges.

P/FCF Ratio: The price-to-free cash flow ratio is an extension of P/CF ratio, which uses trailing-12-month (TTM) free cash flow per share instead of operating cash flow per share. This metric is considered a more exact measure than P/CF ratio, as free cash flow subtracts capital expenditures (CAPEX) from a company's total operating cash flow, thereby reflecting the actual cash flow available for funding activities that generate additional revenues.

Earnings Yield: The earnings yield is calculated as current fiscal year (F1) EPS estimate divided by the company's current share price. The ratio, which is the inverse of the P/E ratio, measures the anticipated yield (or return) from earnings for each dollar invested in a stock today.

For example, earnings yield for a stock, which is trading at \$35 and expected to earn \$3 per share in the current fiscal year (F1), would be 0.0857 ($3/35 = 0.0857$) or 8.57%. In other words, for \$1 invested in the stock today, the yield from earnings is anticipated to be 8.57 cents.

Investors most commonly compare the earnings yield of a stock to that of a broad market index (such as the S&P 500) and prevailing interest rates, such as the current 10-year Treasury yield. Since bonds and stocks compete for investors' dollars, stock investors typically demand a higher yield for the extra risk they assume compared to investors of U.S. Treasury-backed securities that offer virtually risk-free returns. This additional return is referred to as the risk premium.

Debt/Equity Ratio: The debt-to-equity ratio is calculated as a company's total liabilities divided by its shareholder equity. This metric is used to gauge a company's financial leverage. In other words, it is a measure of the degree to which a company is financing its operations through debt versus its own funds. The higher the ratio, the higher the risk for shareholders.

However, this ratio is difficult to compare across industry groups where ideal amounts of debt vary. Some businesses are more capital intensive than others and typically require higher debt to finance their operations. So, a company's debt-to-equity ratio should be compared with other companies in the same industry.

Cash Flow (\$/share): Cash flow per share is calculated as operating cash flow (after-tax earnings + depreciation + other non-cash charges) divided by common shares outstanding. It is used by many investors as a measure of a company's financial strength. Since cash flow per share takes into consideration a company's ability to generate cash by adding back non-cash expenses, it is regarded by some as a more accurate measure of a company's financial situation than earnings per share, which could be artificially deflated.

Current Ratio: The current ratio or liquidity ratio is a company's current assets divided by its current liabilities. It measures a company's ability to pay short-term obligations. A current ratio that is in line with the industry average or slightly higher is generally considered acceptable. A current ratio that is lower than the industry average would indicate a higher risk of distress or default. A higher number is usually better. However, a very high current ratio compared to the industry average could be an indication of inefficient use of assets by management.

Debt/Capital Ratio: Debt-to-capital ratio is a company's total debt (interest-bearing debt + both short- and long-term liabilities) divided its total capital (interest-bearing debt + shareholders' equity). It is a measure of a company's financial leverage. All else being equal, the higher the debt-to-capital ratio, the riskier the stock.

However, this ratio can vary widely from industry to industry, the ideal amount of required debt being different. Some businesses are more capital

intensive than others and typically require higher debt to finance their operations. So, a company's debt-to-capital ratio should be compared with the same for its industry.

Net Margin: Net margin is calculated as net income divided by sales. It shows how much of each dollar in sales generated by a company translates into profit. For example, if a company's net margin is 15%, its net income is 15 cents for every \$1 of sales it makes.

A change in margin can reflect either a change in business conditions, or a company's cost controls, or both. If a company's expenses are growing faster than sales, its net margin will decline. However, different net margin rates are considered good for different industries, so it's better to compare net margin rates of companies in the same industry group.

Return on Equity: Return on equity (ROE) is calculated as trailing-12-month net income divided by trailing-12-month average shareholder equity (including reinvested earnings). This metric is considered a measure of how effectively management is using a company's assets to generate profits. For example, if a company's ROE is 10%, it creates 10 cents profits for every \$1 shareholder equity, which is basically the company's assets minus debt. A company's ROE deemed good or bad depends on what's normal for its peers or industry group.

Sales/Assets Ratio: The sales-to-assets ratio or asset utilization ratio or asset turnover ratio is calculated as a company's annual sales divided by average assets (average of assets at the beginning of the year and at the year's end). This metric helps investors understand how effectively a company is using its assets to generate sales. For example, a sales-to-assets ratio of 2.5 indicates that the company generated \$2.50 in sales for every \$1 of assets on its books.

The higher the sales-to-assets ratio, the better the company is performing. However, similar to many other ratios, the asset turnover ratio tends to be higher for companies in certain industries/sectors than in others. So, a company's sales-to-assets ratio should be compared with the same for its industry/sector.

Historical EPS Growth (3-5 Years): This is the average annual (trailing-12-month) EPS growth rate over the last 3-5 years. This metric helps investors see how a company's EPS has grown from a long-term perspective.

Note: There are many factors that can influence short-term numbers — a recession will reduce this number, while a recovery will inflate it. The longterm perspective helps smooth out short-term events.

Projected EPS Growth (F1/F0): This is the estimated EPS growth rate for the current financial year. It is calculated as the consensus estimate for the current fiscal year (F1) divided by the reported EPS for the last completed fiscal year (F0).

Current Cash Flow Growth: It measures the latest year-over-year change in operating cash flow. Cash flow growth tells an investor how quickly a company is generating inflows of cash from operations. A positive change in the cash flow is desired and shows that more 'cash' is coming in than going out.

Historical Cash Flow Growth (3-5 Years): This is the annualized change in cash flow over the last 3-5 years. The change in a longer period helps put the current reading into proper perspective. By looking at the rate, rather than the actual dollar value, the comparison across the industry and peers becomes easier.

Projected Sales Growth (F1/F0): This metric looks at the estimated sales growth for the current year. It is calculated as sales estimate for the current fiscal year (F1) divided by the reported sales for the last completed fiscal year (F0).

Like EPS growth, a higher rate is better for sales growth. A look at a company's projected sales growth instantly tells you what the outlook is for their products and services. However, different sales growth rates are considered good for different industries, so it's better to compare sales growth rates of companies in the same industry group.

EPS F1 Estimate 1-Week Change: The percentage change in the Zacks Consensus EPS estimate for the current fiscal year over the past week. The change in a company's consensus EPS estimate (or earnings estimate revision) has proven to be strongly correlated with the near-term price movement of its shares. It is an integral part of the Zacks Rank.

If a stock's consensus EPS estimate is \$1.10 now versus \$1.00 a week ago, that will be reflected as a 10% upward revision. If, on the other hand, it went from \$1.00 to 90 cents, that would be a 10% downward revision.

EPS F1 Estimate 4-Week Change: The percentage change in the Zacks Consensus EPS estimate for the current fiscal year over the past four weeks.

A stock's earnings estimate revision in a 1-week period is important. But it's more meaningful to look at the longer-term revision. And, of course, the 4-week change helps put the 1-week change into proper perspective.

EPS F1 Estimate 12-Week Change: The percentage change in the Zacks Consensus EPS estimate for the current fiscal year over the past 12 weeks.

This metric essentially shows how the consensus EPS estimate has changed over a period longer than 1 week or 4 weeks.

EPS Q1 Estimate Monthly Change: The percentage change in the Zacks Consensus EPS estimate for the current fiscal quarter over the past four weeks.

While the revision in consensus EPS estimate for the current fiscal year is strongly correlated with the near-term price movement of its shares, the estimate revision for the current fiscal quarter is an important metric as well, especially over the short term, and particularly as a stock approaches its earnings date. If a stock's Q1 EPS estimate decreases ahead of its earnings release, it's usually a negative sign, whereas an increase is a positive sign.